



Updating **ANZSCO**

Reflecting a modern Australian labour market



ANZSCO [Preliminary] Proposed Changes

Version 2.0

Medical, nursing and
other health care
services

ANZSCO Comprehensive Review

Australian Bureau of Statistics

17/6/2024



Essential Notes

The Australian and New Zealand Statistical Classification of Occupations (ANZSCO) describes all occupations for the Australian and New Zealand labour market.

The ABS has undertaken a comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) to reflect the contemporary labour market and better meet stakeholders' needs. Public consultation rounds were held across 2023, with each round targeting selected occupations grouped by focus area.

Statistics New Zealand (Stats NZ) have elected not to participate in the current review and therefore occupation changes have only been considered in respect of the Australian labour market.

Updates to document

This document has been updated based on stakeholder feedback and further research. Minor updates have been made to a handful of occupations. The format of the document has also been updated to improve usability based on feedback received. A preliminary proposed changes document has been created for each of the 43 focus areas. Focus areas were designed to group occupations for consultation purposes only and will not be present in the classification structure.

The preliminary proposed changes presented do not include the full scope of not elsewhere classified categories (nec). Exclusion statements are incomplete and do not reference specific occupation locations within the classification. Outstanding nec categories, exclusion statements and final tweaks to occupations are currently being finalised in preparation for the release of the draft proposed classification in July on the ABS website. The July release will provide users with an opportunity to provide feedback on the structure of the proposed changes, before finalising the update for release by December 2024. These preliminary proposed changes documents are for information only.

Task lists

ABS recognises the potential of Artificial Intelligence (AI) to enhance our operations and efficiency. To this end, we have employed AI to assist in the creation of initial task lists. However, human experts are responsible for the final content, and AI serves as a tool, not a decision-maker. We value stakeholder input and incorporate it into our editing process placing importance on stakeholder submissions and other relevant research contributions.

Learn more about ANZSCO and the review at [Updating ANZSCO | Australian Bureau of Statistics \(abs.gov.au\)](https://abs.gov.au/anzsco)

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About the focus area

The Medical, nursing and other health care services focus area covers occupations which require specialised knowledge and skills to:

- examine patients to determine the nature and extent of problems, and undertake laboratory tests and diagnostic procedures
- analyse test results and other medical information to make diagnoses
- review reports on patients' general physical condition, reactions to medications and medical histories
- perform surgical operations
- prescribe and administer drugs, and remedial and therapeutic treatment and procedures
- assist in examining patients, monitoring patients' progress, and facilitating lifestyle options and treatment plans in conjunction with patients' families, other carers and the community
- record medical information and data
- report specified contagious and notifiable diseases to government health and immigration authorities.

Summary of consultation

There was strong stakeholder engagement for medical, nursing and other health care related occupations, which resulted in a large number of submissions. These submissions and discussions with stakeholders were integral in refining occupations to reflect the evolving landscape of healthcare services.

Improving the visibility of specialised areas and proposing the creation of new occupations and specialisations were strongly requested by stakeholders. There was also shared consensus to retire and consolidate several nursing occupations and modernise language to align with contemporary healthcare needs.

134211 Medical Administrator / Medical Superintendent

Existing	Proposed
134211 Medical Administrator / Medical Superintendent Alternative Title: • Medical Manager Plans, organises, directs, controls and coordinates medical programs and clinical services in a hospital or other health service facility, maintains standards of medical care, provides leadership to ensure an appropriately skilled medical workforce, and contributes to health service planning. Skill Level: 1 Specialisations: • Director of Clinical Services • Director of Medical Services	134211 Medical Administrator / Medical Superintendent Alternative Title: • Medical Manager Plans, organises, directs, controls and coordinates medical programs and clinical services in a hospital or other health service facility, maintains standards of medical care, provides leadership to ensure an appropriately skilled medical workforce, and contributes to health service planning. Skill Level: 1 Main Tasks: • Determines objectives, strategies and policies for medical programs and clinical services in a hospital or other health service facility • Provides overall direction and management of medical programs and clinical services to ensure efficient healthcare delivery • Authorises material, human, and financial resources to implement medical policies and programs • Monitors and evaluates performance of medical programs and clinical services against objectives and strategies • Prepares and arranges reports, budgets, and forecasts for medical programs and clinical services Specialisations: • Director of Clinical Services • Director of Medical Services

134212 Nursing Clinical Director

Existing	Proposed
134212 Nursing Clinical Director Alternative Titles: • Director of Nursing • Senior Nurse Manager Plans, organises, directs, controls and coordinates nursing programs and clinical services in a hospital, aged care or other health service facility, maintains standards of nursing care, provides leadership to ensure an appropriately skilled nursing and midwifery workforce, and contributes to health service planning. Registration or licensing may be required. Skill Level: 1 Specialisations: • Assistant Director of Nursing • Deputy Director of Nursing • Executive Director of Nursing	134212 Director of Nursing / Midwifery Plans, organises, directs, controls and coordinates nursing/midwifery programs and clinical services in a hospital or other health service facility. Registration or licensing is required. Skill Level: 1 Main Tasks: • Provides overall direction and management of nursing/midwifery programs and clinical services in a hospital, or other health care facility • Develops, implements and monitors procedures, policies and standards of nursing/midwifery care and contributes to health service planning, ensuring compliance with relevant regulations • Provides leadership, mentorship, guidance, education and training to nursing and midwifery staff to ensure an appropriately skilled workforce • Collaborates with other health professionals to ensure coordinated and integrated patient care • Participates in research and quality improvement activities to improve patient outcomes • Recruits and rosters nursing/midwifery staff to meet the needs of the facility or unit Specialisations: • Assistant Director of Nursing • Deputy Director of Nursing

134213 Primary Health Organisation Manager

Existing	Proposed
134213 Primary Health Organisation Manager Plans, organises, directs, controls and coordinates a primary health organisation that provides a broad range of out-of-hospital health services. Skill Level: 1	Retire occupation and merge residual with proposed occupation; 134299 Health and Welfare Services Managers nec.

134299 Health and Welfare Services Managers nec

Existing	Proposed		
134299 Health and Welfare Services Managers nec This occupation group covers Health and Welfare Services Managers not elsewhere classified. Skill Level: 1 The occupations in this group include: • Director of Pharmacy • Director of Physiotherapy Services • Director of Speech Pathology • Disability Services Program Manager • Manager of Allied Health Services	134215 Aged Care Manager Alternative Titles: • Aged Care Director • Aged Care Operations Manager Plans, organises, directs, controls and coordinates the day-to-day operations and clinical services in community and aged care facilities. Registration or licensing may be required. Skill Level: 1 Main Tasks: • Manages and oversees the operational management of residential and home care aged care services • Controls administrative operations such as budget planning, report preparation and expenditure on supplies, equipment and services • Develops and oversees care programs of community and aged care facilities • Monitors adherence to policies, compliance, quality of care and clinical outcomes in aged care	134216 Paramedic Manager Plans, organises, directs, controls and coordinates the day-to-day operations and clinical response to medical emergencies in the out-of-hospital environment. Registration or licensing is required. Skill Level: 1 Main Tasks: • Manages and oversees the operational management of medical out-of-hospital emergencies • Organises and coordinates the deployment of paramedic teams to emergency situations • Directs and supervises paramedics in the provision of emergency medical care • Provides guidance and support to paramedics in complex or critical situations • Controls administrative operations such as budget planning, report preparation and expenditure on supplies, equipment and services • Monitors adherence to policies, compliance, quality of care and clinical outcomes	134299 Health and Welfare Services Managers nec This occupation comprises Health and Welfare Services Managers not elsewhere classified. Examples: • Director of Pharmacy • Director of Physiotherapy Services • Director of Speech Pathology • Disability Services Program Manager • Manager of Allied Health Services Skill Level: 1

		• Liaises with other emergency services and healthcare providers • Controls selection, training and supervision of staff • Participates in the development and implementation of emergency response protocols	
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224213 Health Information Manager

Existing	Proposed
224213 Health Information Manager Plans, develops, implements and manages health information services, such as patient information systems, and clinical and administrative data, to meet the medical, legal, ethical and administrative requirements of health care delivery. Skill Level: 1 Specialisations: • Clinical Trial Data Manager • Health Data Administrator	224213 Health Information Manager Alternative Title: • Clinical Data Manager Collects, classifies and manages health data, to meet the medical, legal, ethical and administrative requirements of health care organisations. Skill Level: 1 Main Tasks: • Develops and implements health information management policies, procedures, technology and security initiatives adhering to standards and governance requirements • Manages patient information systems and ensures data integrity and security • Oversees the collection, storage, and retrieval of health information • Collaborates with health professionals to develop and maintain standardised documentation practices • Produces timely and accurate clinical coding, assigning diagnosis and procedure codes using health classification standards • Analyses and interprets data for healthcare statistical and research purposes

234611 Medical Laboratory Scientist

Existing

234611 Medical Laboratory Scientist

Alternative Titles:

- Hospital Scientist
- Medical Scientific Officer

Conducts medical laboratory tests to assist in the diagnosis, treatment and prevention of disease.

Registration or licensing is required.

Skill Level: 1

Specialisation:

- IVF Embryologist

Proposed

234611 Medical Scientist

Alternative Titles:

- Clinical Research Associate
- Hospital Scientist
- Medical Laboratory Scientist
- Medical Scientific Officer

Performs, validates and interprets the results of medical laboratory tests designed to assist in the diagnosis, treatment and prevention of human disease.

Registration or licensing may be required.

Clinical Haematologists are excluded from this occupation.

Skill Level: 1

Main Tasks:

- Prepares blood, fluid and tissue samples for microscopic examination
- Performs a wide range of laboratory tests on patient samples, including blood, urine, and tissue samples
- Analyses samples to study, diagnose and treat diseases
- Evaluates test results and communicates these to medical practitioners
- Establishes the steps and rules of laboratory medical testing
- Operates and maintains laboratory equipment
- Ensures laboratory quality assurance and safety standards are met
- Prepares scientific papers and reports
- Supervises and teaches other staff such as medical laboratory technicians
- Develops new methods, and applies the latest improvements in technology, for laboratory testing

Specialisations:

- Cytologist
- IVF Embryologist

234612 Respiratory Scientist

Existing	Proposed	
234612 Respiratory Scientist Conducts lung function tests to support the diagnosis and treatment of respiratory and sleep disorders, in consultation with other medical professionals. Skill Level: 1	234613 Neurophysiology Scientist Conducts routine and advanced neurophysiological investigations to assist in the diagnosis and treatment of neurological disorders. Registration or licensing may be required. Skill Level: 1 Main Tasks: • Undertakes neurophysiological tests for the diagnosis and treatment of neurological disorders • Interprets neurological referrals and tailors the procedure accordingly • Collaborates with other health professionals in the provision of neurological diagnostic services • Maintains accurate and detailed records of procedures and test results for neurological patients	234614 Respiratory and Sleep Scientist Conducts lung function tests and sleep studies to support the diagnosis and treatment of respiratory and sleep disorders, in consultation with other health professionals. Registration or licensing may be required. Skill Level: 1 Main Tasks: • Performs routine and complex lung function tests, and overnight sleep studies and daytime tests to assess respiratory and sleep disorders • Interprets and analyses respiratory function and sleep test data to provide accurate and timely reports • Collaborates with other health professionals to develop treatment plans based on test results • Measures and evaluates the effectiveness of therapeutic interventions • Calibrates and prepares equipment used in the performance of respiratory function and sleep tests, and maintains equipment to optimum hygiene standards • May assist in the development and implementation of respiratory and sleep research projects

Existing	Proposed	
234915 Exercise Physiologist Assesses, plans and implements exercise programs for preventing and managing chronic diseases and injuries, such as cardiovascular disease, diabetes, osteoporosis, depression, cancer and arthritis, and assists in restoring optimal physical function, health and wellness. Skill Level: 1	252811 Exercise Physiologist Assesses, plans and implements exercise-based health interventions for the prevention, treatment and management of diseases and injuries such as cardiovascular disease, diabetes, cancer, osteoporosis, arthritis, depression and autism, and assists in restoring optimal physical function, health and wellness. Skill Level: 1 Main Tasks: • Assists and improves the function of clients' muscles through physical activity and exercise programs • Administers a variety of tests to identify and assess physical problems and ailments of clients • Records detailed client medical histories, exercise undertaken, and the clients' responses and progress under exercise programs • Prevents, treats and manages health conditions including complex chronic conditions • Prescribes, implements and evaluates safe and effective movement, physical activity and exercise-based interventions to facilitate recovery, and maximise independence and participation in activities at home, school, work and in the community • Provides education and advice on health and wellbeing and how physical activity and exercise can improve health outcomes	252812 Exercise and Sports Scientist Researches and applies the science of exercise to design and deliver physical activity and exercise-based interventions to improve health, fitness, wellbeing and performance, and assist in the prevention of injury and chronic conditions. Provides expert advice and support to coaches, athletes and teams to help them understand and enhance sports performance. Skill Level: 1 Main Tasks: • Screens and assesses health, movement, exercise and performance capacity of clients and athletes • Researches, designs, modifies and applies assessment protocols and methods to analyse the demands of the sport and the capabilities of the athlete • Researches, designs and delivers physical activity and exercise-based interventions to prevent injury, facilitate return to activity, manage risk factors for chronic conditions and optimise sports performance • Supports goal setting and sustainable behaviour change to help individuals achieve health, wellbeing, fitness and performance goals • Provides health, physical activity, and exercise education, advice and support in the context of sports performance • Uses coaching skills to teach and improve movement and performance • Delivers exercise-based interventions prescribed by a qualified health professional for people with medical conditions, injuries or disabilities

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| | <ul style="list-style-type: none"> • Screens and assesses for factors that may impact client needs, preferences, barriers and facilitators to inform recommendations and interventions • Uses 'hands-off' techniques to assess and prescribe a targeted clinical exercise and education program that builds the client's capacity for the long term | <ul style="list-style-type: none"> • Provides general nutritional advice to enhance exercise performance, recovery and body composition • Promotes and coordinates policies and programs to increase physical activity, maintain function and decrease sedentary behaviour |
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251211 Medical Diagnostic Radiographer

Existing	Proposed
251211 Medical Diagnostic Radiographer Alternative Title: • Medical Imaging Technologist Operates X-ray and other medical imaging equipment to produce images for medical diagnostic purposes in conjunction with Diagnostic and Interventional Radiologists or other Medical Practitioners. Registration or licensing is required. Skill Level: 1 Specialisation: • Magnetic Resonance Technologist	251211 Radiographer Alternative Titles: • Diagnostic Radiographer • Medical Imaging Technologist Operates x-ray and other medical imaging equipment to produce images for medical diagnostic purposes. Registration or licensing is required. Skill Level: 1 Main Tasks: • Operates a variety of imaging equipment such as x-rays, computed tomography (CT) scans, magnetic resonance imaging (MRI) scans, nuclear scans and ultrasound, to produce diagnostic images • Ensures patient safety and comfort during imaging procedures • Positions and adjusts patients and selects appropriate image techniques and settings to achieve optimal image quality • Evaluates images for technical quality and accuracy • Collaborates with radiologists and other medical practitioners to interpret and analyse imaging results • Prepares findings for medical practitioners to interpret for medical diagnostic purposes Specialisations: • Magnetic Resonance Imaging (MRI) Radiographer • Mammographer • Medical Radiation Scientist

251212 Medical Radiation Therapist

Existing	Proposed
251212 Medical Radiation Therapist Operates high energy X-ray and other radiation and electron generating and monitoring equipment to administer radiation treatment for medical purposes in conjunction with Radiation Oncologists or other specialist Medical Practitioners. Registration or licensing is required. Skill Level: 1	251212 Radiation Therapist Operates high energy x-ray and other radiation and electron generating and monitoring equipment to administer radiation treatment for medical purposes. Registration or licensing is required. Skill Level: 1 Main Tasks: • Administers radiation therapy to patients using complex equipment, according to prescribed treatment plans • Collaborates with oncologists and other health professionals, to develop individual treatment plans that provide the greatest effect on disease with minimal effect to healthy tissue • Monitors patients closely throughout treatment to ensure comfort and addresses concerns • Explains procedures to patients and families about radiation therapy procedures and potential side effects • Ensures radiation therapy equipment is properly maintained and calibrated • Keeps up-to-date with advancements in radiation therapy technology and techniques

251213 Nuclear Medicine Technologist

Existing	Proposed
251213 Nuclear Medicine Technologist Performs or assists in performing diagnostic examinations using radionuclides and radiopharmaceuticals, and administers radionuclides and radiopharmaceuticals for therapeutic purposes under the direction of specialist Medical Practitioners. Registration or licensing is required. Skill Level: 1	251213 Nuclear Medicine Technologist Alternative Title: • Nuclear Medicine Scientist Prepares and administers radionuclides or radiopharmaceuticals to detect, diagnose or treat diseases, using specialised imaging equipment. Registration or licensing is required. Skill Level: 1 Main Tasks: • Prepares and administers radiopharmaceuticals or radionuclides to patients for diagnostic and therapeutic purposes • Operates and performs quality control on imaging equipment including positron emission tomography (PET)/computed tomography (CT), positron emission tomography (PET)/magnetic resonance imaging (MRI) and bone density scanners • Produces and analyses diagnostic images to identify abnormalities or diseases • Maintains detailed records of patients' procedures • Adheres to safety standards for the appropriate use, storage and disposal of radioactive materials • Provides patient education and instructions regarding imaging procedures and preparations and provides patients with assistance during procedures

251214 Sonographer

Existing	Proposed
251214 Sonographer Alternative Title: • Ultrasonographer Operates ultrasound equipment to acquire, interpret and selectively record anatomical images, physical data and real-time physiological information for medical diagnostic purposes in conjunction with Medical Practitioners. Skill Level: 1	251215 Sonographer Examines patients and operates ultrasound equipment to acquire, interpret and selectively record anatomical images, physical data and real-time physiological information. Registration or licensing may be required. Cardiac Technicians are excluded from this occupation. Skill Level: 1 Main Tasks: • Makes adjustments to patient position and operates and adjusts ultrasound equipment using appropriate settings to obtain optimal diagnostic images • Analyses images and reports on findings for medical practitioners to interpret and provide diagnosis • Explains procedures to patients, answers questions and ensures safety and comfort throughout the examination • Maintains and calibrates ultrasound equipment to ensure accuracy and quality of images • Adheres to safety protocols and infection control measures during ultrasound procedures Specialisations: • Cardiac Sonographer • Vascular Sonographer

251311 Environmental Health Officer

Existing	Proposed
251311 Environmental Health Officer Develops, enforces and evaluates environmental health policies, programs and strategies to improve health outcomes, and oversees the implementation and monitoring of environmental health legislation. Registration or licensing may be required. Skill Level: 1 Specialisations: • Food Safety Auditor • Food Safety Officer	251311 Environmental Health Officer Develops, enforces and evaluates environmental health policies, programs and strategies to improve health outcomes, and oversees the implementation and monitoring of environmental health legislation. Registration or licensing may be required. Skill Level: 1 Main Tasks: • Develops, implements and reviews environmental health management plans and occupational health and safety plans • Prepares and implements plans and strategies for the safe, economic and suitable disposal of commercial, industrial, medical and household wastes • Advises on and enforces environmental health legislation • Implements prevention programs and strategies for communicable diseases, food safety, wastewater treatment and disposal systems, recreation and domestic water quality and any contaminated or hazardous substances • Conducts inspections and investigations for legislative compliance with environmental health standards • Provides advice on environmental health issues Specialisations: • Food Safety Auditor • Food Safety Officer

251312 Occupational Health and Safety Adviser

Existing

251312 Occupational Health and Safety Adviser

Alternative Titles:

- Occupational Health and Safety Coordinator
- Occupational Health and Safety Officer

Develops, implements and evaluates risk management policies and programs, trains employees in occupational health and safety procedures, monitors and audits the workplace, and records and investigates incidents to ensure safe and healthy working conditions.

Skill Level: 1

Specialisations:

- Occupational Hygienist
- Workplace Rehabilitation Officer

Proposed

251313 Work Health and Safety Adviser

Alternative Title:

- Work Health and Safety Officer

Develops, implements and evaluates risk management policies and programs, trains employees in work health and safety procedures, monitors and audits the workplace, and records and investigates incidents to ensure safe and healthy working conditions.

Rehabilitation Consultants are excluded from this occupation.

Skill Level: 1

Main Tasks:

- Trains employees and guides work health and safety procedures
- Records and investigates workplace incidents and accidents to identify causes and prevent future occurrences
- Conducts risk assessments to identify hazards and monitors workplace for safety compliance
- Reviews and updates safety policies and procedures to ensure compliance with legislation and industry standards
- May monitor equipment and measure levels of exposure of hazardous substances and other environmental factors to workers

Specialisation:

- Occupational Hygienist

251412 Orthoptist

Existing	Proposed
251412 Orthoptist	251412 Orthoptist
Diagnoses and manages eye movement disorders and associated sensory deficiencies.	Diagnoses and manages eye movement, binocular vision disorders and ocular diseases, through orthoptic therapy and other non-surgical management for ocular conditions.
Registration or licensing may be required.	Registration or licensing may be required.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Assesses visual function, binocular vision and eye alignment • Interprets diagnostic testing of visual function and detects eye disease • Diagnoses eye movement and binocular vision disorders related to childhood strabismus or acquired through stroke, traumatic brain injury, or other causes • Prescribes and provides orthoptic therapy and other non-surgical management for those with eye movement disorders • Prescribes glasses and low vision aids • Provides visual rehabilitation for patients with low vision, including education and support with orthoptic and ophthalmic conditions • Provides pre-, peri- and post-operative care for ophthalmic patients, including assisting in ophthalmic surgery and minor procedures • Works collaboratively with ophthalmologists to manage eye disease • Coordinates and implements vision screening programs

251511 Hospital Pharmacist

Existing	Proposed
251511 Hospital Pharmacist Prepares and dispenses pharmaceuticals, drugs and medicines in a hospital pharmacy. Registration or licensing is required. Skill Level: 1 Specialisation: • Pharmaceutical Officer (Army)	251511 Hospital Pharmacist Alternative Title: • Clinical Pharmacist Prepares, dispenses, reviews and monitors medication of individual patients and provides medication related advice to patients in a multi-disciplinary team of health professionals to deliver safe, patient centred care in a hospital or clinical setting. Registration or licensing is required. Skill Level: 1 Main Tasks: • Obtains medication history and reviews inpatient charts, medication action plans and administers medications to ensure quality use of medicines • Provides medication information to doctors, nurses, allied health professionals, patients and carers • Facilitates the safe continuity of medication management and counselling to patients and carers on discharge from hospital • Performs medication monitoring and adverse drug reaction management • Collaborates with health professionals to develop medication management plans • Maintains records of the supply of prescription medicines, controlled drugs and other restricted substances • Supervises and coordinates the work of pharmacy technicians and pharmacy interns • Stores and preserves vaccines, serums and other drugs subject to deterioration • Participates in research, education and interdisciplinary ward rounds and meetings • May compound and manufacture medicines when preparations are not available

251512 Industrial Pharmacist

Existing	Proposed
251512 Industrial Pharmacist Undertakes research, testing and analysis related to the development, production, storage, quality control and distribution of drugs and related supplies. Registration or licensing is required. Skill Level: 1	Retire occupation and merge residual with proposed occupation; 234214 Chemist.

251513 Retail Pharmacist

Existing

251513 Retail Pharmacist

Alternative Title:

- Community Pharmacist

Dispenses prescribed pharmaceuticals to the public, educates customers on health promotion, disease prevention and the proper use of medicines, and sells non-prescription medicines and related goods in a community pharmacy.

Registration or licensing is required.

Skill Level: 1

Proposed

251513 Community Pharmacist

Alternative Title:

- Retail Pharmacist

Dispenses prescribed pharmaceuticals to the public, educates customers on health promotion, disease prevention and the proper use of medicines, and sells non-prescription medicines and related goods in a community pharmacy.

Registration or licensing is required.

Skill Level: 1

Main Tasks:

- Reviews prescriptions and patients' medicine histories to ensure optimal dosage, methods of administration and drug compatibility before dispensing
- Prepares or supervises the preparation and labelling of liquid medicines, topical medicines and other medications to fill prescriptions
- Provides guidance to patients on medications, drug incompatibility, contraindications and lifestyle measures to prevent and assist with management of medication and medical conditions
- Supplies non-prescription medicines, diagnostic and therapeutic aids
- Maintains records of the supply of prescription medicines, controlled drugs and other restricted substances
- Advises prescribers on therapeutic suitability, drug incompatibility and contraindications of medicines
- Stores and preserves vaccines, serums and other drugs subject to deterioration
- Prescribes and administers medications and treatments, within the scope of pharmacy practice compounds and manufactures medicines when preparations are not available
- Supervises and coordinates the work of pharmacy technicians, pharmacy interns and pharmacy sales assistants

Specialisations:

- Compounding Pharmacist
- Consultant Pharmacist

Existing	Proposed	
251911 Health Promotion Officer Alternative Titles: - Community Health Worker - Health Educator Assists health and community groups to improve the health of individuals and the community by raising awareness of healthy lifestyles, disease and disability, and other health-related issues. Skill Level: 1 Specialisations: - Asthma Educator - Childbirth Educator - Diabetes Educator	251913 Diabetes Educator Provides advice and delivers clinical diabetes education to people living with or at risk of developing diabetes. Registration or licensing is required. Skill Level: 1 Main Tasks: - Provides advice and education on management of diabetes and diabetes related complications - Advises patients on proper use, safety and side effects of diabetes medication - Educates patients on blood glucose monitoring - Provides lifestyle and dietary modification advice to help support diabetes management - Works collaboratively with other health professionals to implement strategies to prevent negative outcomes from diabetes	251914 Health Promotion Officer Alternative Titles: - Community Health Worker - Health Educator Assists health and community groups to improve the health of individuals and the community by raising awareness of healthy lifestyles, disease and disability, and other health related issues. Registration or licensing may be required. Diabetes Educators are excluded from this occupation. Skill Level: 1 Main Tasks: - Develops communication objectives in relation to health issues - Identifies the audience most at need or risk and establishes the most appropriate method to reach that audience - Undertakes research to make sure that data is correct and current - Writes material and sets up displays to assist in the promotion of health issues - Gives presentations to community groups on health issues to increase public awareness - May work in conjunction with other organisations or government departments

251912 Orthotist or Prosthetist

Existing	Proposed
251912 Orthotist or Prosthetist	251912 Orthotist / Prosthetist
Designs, builds, fits and repairs splints, braces, callipers, artificial limbs and related appliances to restore function or compensate for muscular and skeletal disabilities.	Prescribes, designs, and fits orthoses and prostheses to improve function impacted by illness, disability or amputation.
Registration or licensing may be required.	Registration or licensing may be required.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Assesses clients' emotional, psychological, developmental and physical capabilities using clinical observations and standardised tests • Administers muscle, nerve, joint and functional ability tests to identify and assess client's physical and functional abilities • Develops individual orthotic/prosthetic service plans, considering relevant material science, biomechanics and anatomical factors • Prescribes, designs and fits orthoses and prostheses to meet clients' needs, including their functional, emotional, psychological and developmental goals • Provides gait training, education, and continual monitoring, assessment and evaluation of orthoses and prostheses and treatments • Collaborates with other health professionals in overall case management, including team consultation as required about clients' challenges, needs and progress • Adjusts and modifies orthoses and prostheses to accommodate minor changes to clients' neuro-muscular skeletal systems • Provides specialist advice in matters relating to legal and administrative proceedings, including providing assessment reports, information or evidence in court or other proceedings • Maintains accurate records of client assessments, device specifications, and adjustments

252299 Complementary Health Therapists nec

Existing	Proposed	
252299 Complementary Health Therapists nec This occupation group covers Complementary Health Therapists not elsewhere classified. Skill Level: 1 The occupations in this group include: • Dance Therapist • Drama Therapist • Hypnotherapist • Music Therapist • Play Therapist	272118 Music Therapist Plans and delivers music therapy interventions to improve physical, psychological, cognitive, or behavioural skills and function. Registration or licensing may be required. Skill Level: 1 Main Tasks: • Conducts assessments to determine health and wellbeing goals and therapeutic needs • Creates individualised treatment plans that incorporate music therapy interventions to address clients' specific needs and goals • Collaborates with clients, their families, significant others and other stakeholders to establish a client-focused treatment plan • Selects and adapts music, musical instruments, and equipment for use in treatment • Creates and plays musical instruments, compositions, arrangements or scores for therapeutic purposes • Documents evaluations, treatment plans, case summaries and progress reports • Collaborates with other health professionals in multidisciplinary teams to provide comprehensive assessment, intervention and treatment	252299 Complementary Health Therapists nec This occupation comprises Complementary Health Therapists not elsewhere classified. Examples: • Hypnotherapist • Play Therapist Skill Level: 1

252411 Occupational Therapist

Existing	Proposed
252411 Occupational Therapist	252411 Occupational Therapist
Assesses functional limitations of people resulting from illnesses and disabilities, and provides therapy to enable people to perform their daily activities and occupations.	Assesses functional limitations of people resulting from injuries, illnesses and disabilities and provides therapy to enable people to perform their daily activities and occupations.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Assesses clients' emotional, psychological, developmental and physical capabilities using clinical observations and standardised tests • Assesses clients' functional potential in their home, leisure, work and school environments, and recommends environmental adaptations • Plans and directs programs using vocational, recreational, remedial, social and educational activities for individuals and groups • Provides education to family members, carers, employers and teachers about adapting clients' home, leisure, work and school environments • Provides recommendations for assistive technologies that allow clients to increase their independence and perform daily activities • Provides education regarding restorative or compensatory strategies • Monitors and records clients' progress • Works with other health professionals to provide specialist advice to client groups such as those requiring driver rehabilitation, third party compensation and medico-legal representation
	Specialisations: • Hand Therapist • Mental Health Occupational Therapist • Paediatric Occupational Therapist

252611 Podiatrist

Existing	Proposed
252611 Podiatrist	252611 Podiatrist
Prevents, diagnoses and treats disorders of the feet.	Prevents, diagnoses and treats disorders that affect feet, ankles, and lower limbs.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
Specialisation: • Podiatric Surgeon	Main Tasks: • Conducts podiatric assessments, including neurovascular assessments, gait analyses and biomechanical assessments, to diagnose foot and lower limb conditions • Develops treatment plans and provides interventions for foot and lower limb disorders • Prescribes and fits orthotic devices to correct foot and lower limb abnormalities • Provides advice and education to patients on foot care and prevention of foot problems • Performs surgical procedures on the foot and lower limb • Prescribes and administers medications and local anaesthetics as required • Collaborates with other health professionals to provide comprehensive care to patients • Documents treatment plans, including patients' responses to treatment and modifications to treatment

252711 Audiologist

Existing	Proposed
252711 Audiologist	252711 Audiologist
Provides diagnostic assessment and rehabilitative services related to human hearing defects.	Provides diagnostic assessment and rehabilitative services for the non-medical management of hearing loss and balance function disorders.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Performs a range of assessments to measure hearing, auditory, balance and neural function, and tinnitus • Interprets test results and provides recommendations for treatment and rehabilitation • Prescribes and fits devices and aids, such as hearing aids and other hearing assistive devices • Provides support and guidance to individuals affected by communication difficulties in relation to ear and hearing health • Collaborates with other hearing and health professionals in the application of implantable devices

253111 General Practitioner

Existing	Proposed
253111 General Practitioner	253111 General Practitioner
Alternative Title: General Medical Practitioner	Alternative Title: General Medical Practitioner
Diagnoses, treats and prevents human physical and mental disorders and injuries.	Diagnoses, treats and prevents human physical and mental disorders and injuries.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
Specialisation: Medical Officer (Navy)	Main Tasks: - Consults with and conducts examinations on patients to determine the nature of disorders and illnesses, and maintains patient records - Creates patient centric care plans as part of a treatment team with other health professionals and refers patients to, and exchanges medical information with, specialist medical practitioners - Requests laboratory tests, x-rays and other diagnostic procedures and interprets findings to assist diagnosis - Provides overall care for patients, and prescribes and administers treatments, medications and other remedial measures - Monitors patient progress and response to treatment - Performs medical and minor surgical procedures Specialisation: - Skin Cancer General Practitioner

253112 Resident Medical Officer

Existing	Proposed
253112 Resident Medical Officer Diagnoses, treats and prevents human physical and mental disorders and injuries under the supervision of medical specialists or senior general practitioners. Registration or licensing is required. Skill Level: 1 Specialisation: • Medical Intern	253112 Resident Medical Officer Diagnoses, treats and prevents human physical and mental disorders and injuries under the supervision of medical specialists or senior medical practitioners. Registration or licensing is required. Skill Level: 1 Main Tasks: • Assists in the diagnosis and treatment of human physical and mental disorders and injuries • Obtains patient medical history and conducts physical examinations and medical assessments of patients • Orders and interprets diagnostic tests and investigations for disorders and injuries • Monitors patients' progress and response to treatment, documents patient records, and coordinates hospital admissions and discharge planning Specialisation: • Medical Intern

253211 Anaesthetist

Existing	Proposed
253211 Anaesthetist Provides direct medical care to patients requiring general or local anaesthesia for surgical, diagnostic and other procedures such as prevention of pain and maintenance of body function. Registration or licensing is required. Skill Level: 1 Specialisations: - Intensive Care Anaesthetist - Obstetric Anaesthetist - Pain Management Specialist	253211 Anaesthetist Provides direct medical care to patients requiring general, regional or local anaesthesia for surgical, diagnostic and other procedures such as prevention of pain and maintenance of body function. Registration or licensing is required. Skill Level: 1 Main Tasks: - Performs pre-operative examinations of patients to determine appropriate anaesthetic and sedation in concurrence with Specialist Physicians and Surgeons - Discusses the anaesthetic process and risks with patients and obtains their informed consent prior to surgery - Administers local, regional and general anaesthetics using a variety of methods such as inhalational and intravenous administration and utilises diverse airway management techniques - Monitors patients throughout surgical procedures and in immediate post-operative procedures - Records details of anaesthetic and sedation administered, and the condition of patients before, during and after anaesthesia - Assists in acute pain management of patients - Liaises with other health care workers to provide diagnosis and treatment for patients with chronic pain - Examines and treats patients requiring intensive care or resuscitation - Consults with other health care providers to optimise patient care and safety - May instruct medical, nursing, student and multidisciplinary staff on the signs, symptoms and diagnosis of allergic and anaphylactic reactions to anaesthetic agents, and supervision and treatment of life threatening emergencies Specialisation: - Specialist Pain Medicine Physician

253311 Specialist Physician (General Medicine)

Existing	Proposed
253311 Specialist Physician (General Medicine)	253311 General Medicine Physician
Investigates and diagnoses internal human disorders and diseases, and administers treatment.	Investigates and diagnoses internal human disorders and diseases, and administers treatment for adults.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Paediatricians are excluded from this occupation.
	Skill Level: 1
	Main Tasks:
	• Undertakes comprehensive systematic assessment of a patient's problems and needs, both biomedical and psychosocial • Requests laboratory tests, imaging and other diagnostic procedures and interprets findings to assist diagnosis • Assesses functional, psychological and comorbidity factors to make informed diagnoses • Creates management plans that recognise treatment interactions with multisystem diseases and comorbidities • Prescribes medication and treatment for adult patients • Manages complex, chronic and multisystem disorders in adult patients • Undertakes expert diagnostics to assess and diagnose clinical problems in their entirety • Provides and coordinates integrated patient care with the assistance of multidisciplinary teams to optimise health outcomes

253312 Cardiologist

Existing	Proposed
253312 Cardiologist	253312 Cardiologist
Investigates, diagnoses and treats diseases of the human heart.	Investigates, diagnoses and treats conditions of the human heart.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Consults and conducts assessments of patients to inform the management of both acute and chronic cardiovascular disease • Requests laboratory tests, electrocardiograms (ECGs), imaging, cardiac biopsies and other diagnostic procedures and interprets findings to assist diagnosis • Performs diagnostic and therapeutic procedures such as cardiac stress tests, cardiovascular surgery, angioplasty, heart catheterisations and inserting pacemakers • Prescribes medication and administers treatment as primary and secondary prevention strategies in cardiovascular disease • Liaises and consults with multidisciplinary team for optimised treatment of heart conditions
	Specialisation: • Paediatric Cardiologist

253313 Clinical Haematologist

Existing	Proposed
253313 Clinical Haematologist	253333 Haematologist
Investigates and diagnoses blood and other genetic disorders by studying cellular composition of blood and blood-producing tissues.	Alternative Title: Clinical Haematologist
Registration or licensing is required.	Investigates, diagnoses, treats, manages and integrates clinical and laboratory aspects of haematological disorders by studying cellular composition of blood and blood-forming organs.
Skill Level: 1	Registration or licensing is required.
	Paediatric Haematologists are included in this occupation.
	Skill Level: 1
	Main Tasks: - Consults with patients to determine the nature of haematological disorders and illnesses - Requests laboratory tests and other diagnostic procedures, and interprets findings to assist in the diagnosis of haematological disorders - Prescribes and administers medication to treat haematological disorders - Obtains and tests samples such as bone marrow and stem cells for diagnostic and treatment purposes - Coordinates the care of patients with haematological disorders including multidisciplinary coordination and consultation with other specialities
	Specialisation: Laboratory Haematologist

253314 Medical Oncologist

Existing	Proposed
253314 Medical Oncologist Alternative Title: Medical Oncology Physician Investigates, diagnoses and treats patients with cancer using chemotherapy and biological therapy. Registration or licensing is required. Gynaecological, Radiation and Surgical Oncologists are excluded from this occupation. Gynaecological Oncologists are included in Unit Group 2539 Other Medical Practitioners, in Occupation 253913 Obstetrician and Gynaecologist. Radiation Oncologists are included in Unit Group 2539 Other Medical Practitioners, in Occupation 253918 Radiation Oncologist. Surgical Oncologists are included in Unit Group 2535 Surgeons, in Occupation 253511 Surgeon (General). Skill Level: 1	253314 Medical Oncologist Alternative Title: - Medical Oncology Physician Investigates, diagnoses and treats patients with cancer using chemotherapy and biological therapy. Registration or licensing is required. Gynaecological Oncologists and Radiation Oncologists are excluded from this occupation. Skill Level: 1 Main Tasks: - Assesses patients to determine the possible presence, nature and extent of cancer - Analyses test results and other medical information to make cancer diagnoses - Prescribes, administers and understands the pharmacology of anti-neoplastic drugs including cytotoxic, hormonal therapies, molecular targeted agents and biological agents - Prevents and treats complications caused by cancer and its treatment - Provides supportive management of cancer patients, including symptom palliation and rehabilitation with particular emphasis on psychological and social support - Consults with multidisciplinary team to manage and treat cancer - Assesses primary, secondary and tertiary preventives measures to prevent cancer development - Discusses treatment options and prognosis and formulates a treatment management plan with patients regarding the role of radiation therapy and chemotherapy in the management of cancer - Implements palliative and end-of-life care Specialisation: - Paediatric Medical Oncologist

253315 Endocrinologist

Existing	Proposed
253315 Endocrinologist	253315 Endocrinologist
Investigates, diagnoses and treats disorders of the human glandular and hormonal systems.	Investigates, diagnoses and treats disorders of the human glandular and hormonal systems.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
Specialisation: • Diabetologist	Main Tasks: • Consults and conducts assessments on patients' endocrine health • Requests laboratory tests, imaging and other diagnostic procedures and interprets findings to assist diagnosis of glandular and hormonal conditions • Advises on nutrition, exercise and other lifestyle habits which promotes and improves good health with the aim to prevent and treat diseases and conditions • Tests for and manages endocrine emergencies • Assesses, diagnoses and manages hormonal and glandular complications caused by chronic and acute conditions • Prescribes medication and treatments for glandular and hormonal conditions • Liaises and consults with multidisciplinary team for optimised treatment Specialisation: • Paediatric Endocrinologist

253316 Gastroenterologist

Existing	Proposed
253316 Gastroenterologist	253316 Gastroenterologist
Investigates, diagnoses and treats diseases and disorders of the human liver, stomach and associated organs.	Investigates, diagnoses and treats diseases and disorders of the human liver, biliary system, pancreas, oesophagus, stomach and bowel.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Paediatric Gastroenterologists are included in this occupation.
	Skill Level: 1
	Main Tasks:
	• Conducts gastrointestinal health assessments on patients • Requests laboratory tests, imaging, biopsies and other diagnostic procedures and interprets findings to assist diagnosis of digestive disorders • Prescribes medication and administers treatment for patients with gastrointestinal issues • Liaises and consults with a multidisciplinary team for optimised patient care • Manages and monitors gastroenterology and hepatology complications in critically ill and perioperative patients • Provides diagnostic and therapeutic gastrointestinal endoscopy services

253317 Intensive Care Specialist

Existing	Proposed
253317 Intensive Care Specialist Alternative Titles: • Intensive Care Medicine Specialist • Intensivist Investigates, diagnoses and treats patients in need of intensive and critical care. Registration or licensing is required. Skill Level: 1	253317 Intensive Care Specialist Alternative Titles: • Intensive Care Medicine Specialist • Intensivist Investigates, diagnoses and treats patients in need of intensive and critical care. Registration or licensing is required. Skill Level: 1 Main Tasks: • Examines and manages critically ill patients with life-threatening organ system failure, those at risk of clinical deterioration, as well as those requiring resuscitation • Manages patients in an intensive care or high dependency unit and maintains precise patient records • Monitors and adjusts ventilation settings for patients on life support and prescribes and administers medications and treatments • Requests laboratory tests and diagnostic procedures, and analyses results with other medical information to make diagnoses • Oversees end-of-life care and the diagnosis of brain death

253318 Neurologist

Existing	Proposed
253318 Neurologist	253318 Neurologist
Investigates, diagnoses and treats diseases and injuries of the human brain, spinal cord, nervous system and muscle tissue.	Investigates, diagnoses and treats diseases and injuries of the human brain, spinal cord, nerves and muscles.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Paediatric Neurologists are included in this occupation.
	Skill Level: 1
	Main Tasks:
	• Assesses, diagnoses and manages patients presenting with neurological issues • Performs various examination techniques to assess patients presenting with neurological issues • Requests appropriate laboratory tests, neuroimaging techniques and other diagnostic procedures and interprets results of tests • Interprets the results of neuropathology investigations • Selects and prescribes appropriate medications in the management of neurological diseases • Liaises and consults with multidisciplinary team for optimised neurological treatment • Provides prognosis in untreatable neurological conditions and provides support to family and patients to manage end-of-life care

253321 Paediatrician

Existing	Proposed
253321 Paediatrician Investigates, diagnoses and treats internal diseases and disorders in children from birth up to, and including, adolescence. Registration or licensing is required. Skill Level: 1 Specialisations: • Neonatologist • Paediatric Thoracic Physician	253326 Paediatrician Investigates, diagnoses and treats internal diseases and disorders in children from birth up to, and including, adolescence. Registration or licensing is required. Physicians with a specialist paediatric role are excluded from this occupation. Skill Level: 1 Main Tasks: • Assesses, diagnoses and treats neonates, infants, children and adolescents • Requests laboratory tests, imaging and other diagnostic procedures and interprets findings to assist diagnosis • Prescribes medications and administers treatment based on age, weight and pharmacokinetics of the patient • Liaises and consults with multidisciplinary team for optimised treatment • Provides guidance and education to children and their families regarding medical procedures, conditions and treatment options • Assesses, investigates and manages paediatric care in neonatal and perinatal settings • Performs procedures in advanced paediatric life support Specialisations: • Neonatologist • Paediatric Emergency Physician

253322 Renal Medicine Specialist

Existing	Proposed
253322 Renal Medicine Specialist	253322 Nephrologist
Alternative Titles: • Nephrologist • Renal Medicine Physician	Investigates, diagnoses and treats disorders of the human kidney and urinary tract.
Investigates, diagnoses and treats disorders of the human kidney.	Registration or licensing is required.
Registration or licensing is required.	Paediatric Nephrologists are included in this occupation.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Assesses, diagnoses and manages patients presenting with suspected disorders of the kidney and urinary tract • Requests and interprets laboratory tests, imaging, kidney function tests and other diagnostic procedures • Prescribes medication, administers treatment based on kidney function • Liaises and consults with multidisciplinary team for optimised renal treatment • Organises dialysis and monitors patients' conditions by assessing water weight and filtration rate • Provides ongoing support in treating acute and chronic renal diseases • Performs procedures associated with the diagnosis and treatment of kidney disease including renal biopsy and those associated with achieving or maintaining access for renal dialysis • Oversees the administration of renal replacement therapies, which include both haemodialysis and peritoneal dialysis treatments for kidney health, as well as the coordination of kidney transplants

253323 Rheumatologist

Existing	Proposed
253323 Rheumatologist	253323 Rheumatologist
Investigates, diagnoses and treats diseases, injuries and deficiencies of human joints, muscles and soft tissue.	Investigates, diagnoses and treats diseases, dysfunction and autoimmune conditions affecting human joints, muscles, soft tissue and other organs.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Paediatric Rheumatologists are included in this occupation.
	Skill Level: 1
	Main Tasks:
	• Obtains a medical history to diagnose, and manage patients with suspected or established rheumatic disorders • Examines the musculoskeletal and other systems to diagnose and manage patients with suspected or established rheumatic disorders • Orders and interprets investigations to diagnose and manage patients with suspected or established rheumatic disorders • Prescribes and monitors pharmacological therapeutics in patients with rheumatic disorders • Uses core rheumatologic procedures (e.g. joint aspiration and injection, synovial biopsy) in the management of patients with rheumatic disorders • Uses and monitors non-pharmacological and non-surgical interventions in patients with rheumatic disorders • Collaborates with multidisciplinary team members and other medical services to manage patients with rheumatic disorders • Conducts research to enhance the discovery and implementation of optimal treatments for rheumatic disorders

253324 Thoracic Medicine Specialist

Existing	Proposed
253324 Thoracic Medicine Specialist Alternative Titles: • Respiratory Medicine Physician • Thoracic Medicine Physician Investigates, diagnoses and treats diseases and disorders of the human respiratory system. Registration or licensing is required. Skill Level: 1 Specialisations: • Pulmonary Specialist • Respiratory Physician	253327 Respiratory Physician Investigates, diagnoses and treats diseases and disorders of the human respiratory system. Registration or licensing is required. Paediatric Respiratory and Sleep Physicians are included in this occupation. Skill Level: 1 Main Tasks: • Consults and conducts respiratory examinations on patients to form a comprehensive medical assessment • Requests laboratory tests, imaging, respiratory function tests, and other diagnostic procedures • Diagnoses patients by analysing test results and evaluating other health information related to respiratory conditions • Performs or supervises pleural procedures and bronchoscopy • Prescribes and manages medications and non-pharmacological treatments (including oxygen therapy and non-invasive ventilation) • Liaises and consults with multidisciplinary team for optimised treatment of respiratory conditions • Provides ongoing support in treating acute and chronic respiratory conditions • Develops management plans for the prevention and treatment of both acute and long-term respiratory conditions • May oversee respiratory function and sleep scientists and laboratories, and interpret results of respiratory function and sleep tests Specialisation: • Respiratory and Sleep Physician

253399 Specialist Physicians nec

Existing	Proposed		
253399 Specialist Physicians nec This occupation group covers Specialist Physicians not elsewhere classified. Registration or licensing is required. Skill Level: 1 The occupations in this group include: • Clinical Allergist • Clinical Geneticist • Clinical Immunologist • Clinical Pharmacologist • Geriatrician • Infectious Diseases Physician • Musculoskeletal Physician (NZ) • Occupational Medicine Physician • Palliative Medicine Physician • Public Health Physician • Rehabilitation Medicine Physician • Sexual Health Physician • Sleep Medicine Physician	253328 Geriatrician Investigates, diagnoses and treats aged related medical disorders impacting on the cognition and functional status of older people. Registration or licensing is required. Skill Level: 1 Main Tasks: • Conducts and performs thorough assessments of older patients in partnership with their support workers and relatives • Requests laboratory tests, imaging and other diagnostic procedures and interprets findings to assist diagnosis • Manages and monitors older patients' ongoing chronic conditions to ensure quality of life • Provides acute medical care to older patients • Works to reduce the incidence of post-acute syndrome and functional decline associated with hospitalisation • Manages geriatric syndromes and disorders characterised by the combination of age-related changes	253331 Public Health Physician Provides the medical input into population level planning for the prevention of health conditions, threats and disasters to maximise health across and within populations. Registration or licensing is required. Skill Level: 1 Main Tasks: • Assesses and responds rapidly to urgent and evolving public health issues • Leads teams, public health responses, programs, projects and organisations designed to address health inequity and population health outcomes • Collects, analyses and applies data related to public health issues and researches possible causes and links to other health determinants operating at the community level • Develops strategies to assist the implementation of programs that will prevent disease or promote health in the community • Advises senior public health officials about legislation and other strategies to improve the health and wellbeing of communities • Designs and evaluates disease screening programs, and disease and hazard surveillance systems	253399 Specialist Physicians nec This occupation comprises Specialist Physicians not elsewhere classified. Registration or licensing is required. Examples: • Clinical Allergist • Clinical Geneticist • Clinical Immunologist • Clinical Pharmacologist • Infectious Diseases Physician • Musculoskeletal Physician (NZ) • Occupational Medicine Physician • Palliative Medicine Physician • Rehabilitation Medicine Physician • Sexual Health Physician • Sleep Medicine Physician Skill Level: 1

	• Manages acute and long-term neurodegenerative disorders and stroke • Coordinates and manages the rehabilitation of the older person who has suffered a functional decline • Provides specialist care to the older person with complex or multifactorial problems in the community setting	• Evaluates health services and public health programs, health technologies and interventions • Advises and manages the public health management of environmental health risks • Informs the management of public health emergencies and infectious disease outbreaks and control measures • May advise and work in partnership on the public health issues affecting Aboriginal and Torres Strait Islander people	
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253411 Psychiatrist

Existing	Proposed
253411 Psychiatrist Diagnoses, assesses, treats and prevents human mental, emotional and behavioural disorders. Registration or licensing is required. Skill Level: 1 Specialisations: • Adolescent Psychiatrist • Child and Adolescent Psychiatrist • Child Psychiatrist • Forensic Psychiatrist • Geriatric Psychiatrist • Medical Psychotherapist	253411 Psychiatrist Alternative Title: • Consultant Psychiatrist Diagnoses, assesses, treats and prevents mental, emotional and behavioural conditions. Registration or licensing is required. Skill Level: 1 Main Tasks: • Conducts psychiatric assessments and diagnoses mental, emotional and behavioural conditions • Prescribes and monitors medication and develops treatment plans for patients including therapies and rehabilitation programs • Collaborates with other health professionals to provide comprehensive patient care • Determines the need for involuntary treatment, handles emergency crisis intervention and hospital admissions • Assists in managing patients in legal and forensic settings by providing expert opinion to the community, government and courts • May provide psychotherapy and counselling to individuals or in group sessions Specialisation: • Child and Adolescent Psychiatrist

253511 Surgeon (General)

Existing	Proposed
253511 Surgeon (General)	253511 General Surgeon
Performs surgery to correct diseases and disorders covering a broad range of medical conditions.	Performs surgery to treat diseases and illnesses covering a broad range of medical conditions.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Consults with patients to obtain comprehensive medical history • Examines and evaluates patients to determine if surgical treatment of illnesses, conditions and injuries is required and explains risks to patients • Requests laboratory tests, x-rays and other diagnostic procedures and interprets findings • Performs surgery and procedures in operating theatres and treatment rooms • Prescribes post-operative care, and observes patient progress • Provides specialist advice to generalist medical practitioners or other specialists • Prescribes medication and recommends preventative action to treat illness or injuries • Maintains patient records

253512 Cardiothoracic Surgeon

Existing	Proposed
253512 Cardiothoracic Surgeon	253512 Cardiothoracic Surgeon
Performs heart and lung surgery.	Performs heart and lung surgery.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Assesses patients' medical conditions and determines the need for cardiothoracic surgery • Utilises diagnostic tools such as imaging tests, electrocardiograms (ECGs) and blood tests to assess patients' conditions and determine appropriate treatment plans • Performs surgical procedures on the heart and lungs, including bypass surgery, valve repair or replacement, and oesophagus, trachea and lung transplantation • Advises and counsels patients and families about their condition, treatment options, and recovery

253513 Neurosurgeon

Existing	Proposed
253513 Neurosurgeon	253513 Neurosurgeon
Performs surgery to correct disorders of the brain, spine and nervous system.	Performs surgery to correct disorders of the brain, spine and nervous system.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
	Main Tasks: - Assesses patients' medical history and performs physical examinations to diagnose neurological disorders - Performs surgical procedures, such as brain surgery and spinal surgery, to correct neurological disorders - Prescribes treatments and medications following diagnosis of neurological diseases, illness or injuries - Collaborates with other health professionals such as Neurologists, therapists and rehabilitation experts

253514 Orthopaedic Surgeon

Existing	Proposed
253514 Orthopaedic Surgeon	253514 Orthopaedic Surgeon
Performs surgery to treat muscular and skeletal diseases and injuries.	Performs surgery to treat muscular and skeletal diseases and injuries.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Consults with patients to diagnose orthopaedic conditions and determines the need for surgical intervention • Performs surgical procedures to treat musculoskeletal diseases and injuries • Orders and interprets diagnostic tests, such as x-rays and magnetic resonance imaging (MRI) scans, to aid in diagnosis and treatment planning for muscular and skeletal diseases • Prescribes treatments and medications following diagnosis of orthopaedic diseases or injuries

253515 Otorhinolaryngologist

Existing	Proposed
253515 Otorhinolaryngologist Alternative Titles: • Ear, Nose and Throat Specialist • Head and Neck Surgeon Performs surgery to correct diseases and disorders of the ear, nose and throat. Registration or licensing is required. Skill Level: 1 Specialisations: • Laryngologist • Otologist • Rhinologist	253515 Otolaryngologist Alternative Titles: • Ear, Nose and Throat (ENT) Specialist • Ear, Nose and Throat (ENT) Surgeon • Head and Neck Surgeon • Otorhinolaryngologist Performs surgery to correct diseases and disorders of the ear, nose and throat. Registration or licensing is required. Skill Level: 1 Main Tasks: • Examines patients and interprets diagnostic test and medical histories, to determine the best surgical treatment • Diagnoses and treats diseases and disorders of the ear, nose, and throat • Performs surgical procedures to correct ear, nose, and throat conditions • Prescribes non-surgical treatments, medications and preventative advice for ear, nose and throat conditions

253516 Paediatric Surgeon

Existing	Proposed
253516 Paediatric Surgeon	253516 Paediatric Surgeon
Provides surgical care and treatment to children from birth up to, and including, adolescence.	Provides surgical care and treatment to children from birth up to, and including, adolescence.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Examines babies, children and adolescents to determine medical conditions, reviews referrals, and reports on patients' physical conditions and medical histories • Determines the need for operations, explaining risks to families, and selecting the best operational procedures • Requests and interprets diagnostic tests and prescribes treatments and medications • Performs surgical operations, procedures and transplants, prescribes post-operative care, and observes patients' progress • Instructs other medical, nursing and associated staff regarding the preparation of patients, and instrument and equipment requirements

253517 Plastic and Reconstructive Surgeon

Existing	Proposed
253517 Plastic and Reconstructive Surgeon	253517 Plastic and Reconstructive Surgeon
Performs surgery to repair and reconstruct muscle and tissue injuries and congenital deformities.	Performs surgery to repair and reconstruct muscle and tissue injuries and congenital deformities.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Examines patients conditions and determines surgical needs • Performs reconstructive surgery for congenital deformities and muscle and tissue injuries • Performs cosmetic surgery and procedures for aesthetic enhancement • May perform gender affirming surgery

253518 Urologist

Existing	Proposed
253518 Urologist Provides medical and surgical treatment to patients with disorders of the kidney, urinary bladder and urethra, and treats disorders of the male sex organs. Registration or licensing is required. Skill Level: 1	253518 Urologist Alternative Title: • Urological Surgeon Provides medical and surgical treatment to patients with disorders of the kidney, urinary tract, bladder, urethra and male reproductive system. Registration or licensing is required. Skill Level: 1 Main Tasks: • Diagnoses patients with kidney, urinary tract, bladder, urethra and male reproductive system disorders • Performs surgical procedures and non-surgical treatments for urological conditions • Conducts physical examinations and diagnostic tests to assess patients' urological health • Provides guidance, support and education to patients regarding urological conditions and treatment options • Provides post-operative care, monitors and evaluates the progress of patients undergoing urological treatment • Collaborates with other health professionals to develop comprehensive treatment plans for patients

253521 Vascular Surgeon

Existing	Proposed
253521 Vascular Surgeon	253521 Vascular Surgeon
Performs surgery to treat patients with conditions affecting their arteries and veins.	Performs surgery to treat patients with conditions affecting their arteries and veins.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
	Main Tasks: • Assesses patients to determine the nature of diseases and problems within the vascular system and diagnose vascular conditions • Requests laboratory and diagnostic tests to diagnose the extent of the vascular disease • Performs surgical procedures to repair or remove blockages in arteries and veins, such as angioplasty, bypass surgery, and endarterectomy • Performs non-invasive procedures such as cosmetic treatment of veins

253912 Emergency Medicine Specialist

Existing	Proposed
253912 Emergency Medicine Specialist	253912 Emergency Medicine Specialist
Alternative Title: Emergency Physician	Alternative Title: Emergency Physician
Provides diagnostic medical services and manages patients with acute and urgent illness and injury.	Provides diagnostic medical services and manages patients with acute and urgent illness and injury.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Skill Level: 1
	Main Tasks: - Examines and assesses patients with acute and urgent illness or injury - Requests laboratory tests, x-rays and other diagnostic procedures, and interprets the results - Provides safe and immediate care to resuscitate and stabilise patients and manage their conditions - Performs various life-saving procedures in operating and procedure rooms - Refers patients to, and exchanges medical information with relevant medical practitioners - Monitors patients' progress and response to treatment and documents patient records - May participate in emergency response and disaster management activities

253913 Obstetrician and Gynaecologist

Existing	Proposed
253913 Obstetrician and Gynaecologist Provides diagnostic, treatment and preventative medical and surgical services related to the care of women, foetuses and children during pregnancy and childbirth, and to disorders of the female genital, urinary, rectal and reproductive organs. Registration or licensing is required. Skill Level: 1 Specialisations: • Gynaecological Oncologist • Reproductive Endocrinologist • Urogynaecologist	253913 Obstetrician and Gynaecologist Provides diagnostic, treatment and preventative medical and surgical services related to the care of women and their babies during pregnancy and childbirth, and to disorders of the female genital, urinary, rectal and reproductive organs. Registration or licensing is required. Skill Level: 1 Main Tasks: • Provides prenatal care and monitors the health of pregnant women and their babies throughout pregnancy, labour and delivery • Diagnoses and treats medical conditions and disorders related to pregnancy, childbirth and the female reproductive system • Performs surgical procedures related to the female reproductive system and provides post-operative care • Performs diagnostic tests and conducts periodic examinations to detect and prevent gynaecological disorders • Interprets medical imaging results of female pelvic organs and of pregnant women and their babies • Provides guidance to patients on family planning and reproductive issues

253914 Ophthalmologist

Existing	Proposed
253914 Ophthalmologist Alternative Titles: • Eye Specialist • Eye Surgeon Provides diagnostic, treatment and preventative medical services related to diseases, injuries and deficiencies of the human eye and associated structures. Registration or licensing is required. Skill Level: 1	253914 Ophthalmologist Alternative Titles: • Eye Specialist • Eye Surgeon Provides diagnostic, treatment and preventative medical and surgical services related to diseases, injuries and deficiencies of the human eye and associated structures. Registration or licensing is required. Skill Level: 1 Main Tasks: • Conducts comprehensive eye examinations to assess eye health, and diagnose and treat eye conditions • Prescribes and administers medications and treatments for eye diseases and injuries • Performs surgical procedures on the eye, such as cataract removal or laser eye surgery • Orders and interprets diagnostic tests and collaborates with other health professionals to manage patients' overall health • Prescribes and fits corrective lenses, such as glasses or contact lenses

253915 Pathologist

Existing	Proposed
253915 Pathologist Identifies the cause and processes of disease and illness by examining changes in body tissue and in blood and other body fluids, and conducts tests on samples of tissues, blood and body secretions. Registration or licensing is required. Skill Level: 1 Specialisations: • Clinical Cytopathologist • Forensic Pathologist • Immunologist	253921 Pathologist Identifies the cause and processes of disease and illness by examining changes in body tissue and in blood and other body fluids, and conducts tests on samples of tissues, blood and body secretions. Registration or licensing is required. Skill Level: 1 Main Tasks: • Analyses specimens of tissues, blood and other body fluids to diagnose diseases and conditions, and advises on treatment options • Collaborates with other health professionals to interpret test results and develop treatment plans, and monitors patient progress • Performs autopsies to determine the cause of death and provide information for legal and medical purposes • Advises clinicians on appropriate tests for the investigation of clinical problems and provides clinical guidance to other health professionals Specialisations: • Anatomical Pathologist • Forensic Pathologist • Immunologist

253917 Diagnostic and Interventional Radiologist

Existing	Proposed
253917 Diagnostic and Interventional Radiologist Provides diagnostic and treatment medical services, and monitors patients with various diseases utilising imaging techniques such as general radiography, angiography, fluoroscopy, mammography, ultrasound, computed tomography, magnetic resonance imaging, nuclear medicine and bone densitometry. Registration or licensing is required. Skill Level: 1 Specialisation: • Medical Imaging Specialist	253917 Radiologist Diagnoses, monitors and treats injuries and illnesses using various medical imaging techniques such as x-ray, angiography, fluoroscopy, mammography, ultrasound, computed tomography (CT), magnetic resonance imaging (MRI), nuclear medicine and bone densitometry. Registration or licensing is required. Skill Level: 1 Main Tasks: • Performs and interprets diagnostic imaging to identify, monitor and treat diseases, illnesses, injuries and disorders • Prepares comprehensive reports, documenting medical image analysis and diagnoses • Consults with referring physicians and other health practitioners to discuss patient diagnoses and treatment plans • Monitors patients during and after medical imaging procedures to ensure their safety and comfort • Supervises and directs medical imaging and radiology technologists to ensure medical imaging is performed correctly and safely • Performs minimally invasive procedures such as biopsies and stent placements Specialisations: • Diagnostic Radiologist • Interventional Radiologist • Nuclear Medicine Physician

253918 Radiation Oncologist

Existing	Proposed
253918 Radiation Oncologist	253918 Radiation Oncologist
Provides medical care and management of patients with cancer and other medical conditions through the conduct and supervision of radiation treatment; and advice on the provision of palliative and other supportive care of patients with cancer.	Investigates, diagnoses and treats patients with cancer using radiation therapy for both curative and palliative purposes.
Registration or licensing is required.	Registration or licensing is required.
Skill Level: 1	Gynaecological, Medical and Surgical Oncologists are excluded from this occupation.
	Skill Level: 1
	Main Tasks:
	• Examines patients to determine the nature and extent of disease after referral from general medical practitioners and other medical specialists • Provides patient centred plans and prescribes radiation to treat cancer • Oversees radiation treatment and assess treatment progress • Manages side effects and symptoms of radiation • Participates in multidisciplinary team meetings to develop treatment plans for complex cases

254111 Midwife

Existing	Proposed
254111 Midwife Alternative Titles: • Certified Midwife • Registered Midwife Provides care and advice to women during pregnancy, labour and childbirth, and postnatal care for women and babies in a range of settings such as the home, community, hospitals, clinics and health units. Registration or licensing is required. Skill Level: 1 Specialisations: • Community Midwife • Midwife Practitioner	254111 Midwife Alternative Title: • Registered Midwife Provides care and advice to women during pregnancy, labour and childbirth, and postnatal care for women and babies in a range of settings such as the home, community, hospitals, clinics and health units. Registration or licensing is required. Skill Level: 1 Main Tasks: • Provides antenatal care to pregnant women including physical examinations, monitoring of foetal development and providing advice on nutrition and exercise • Assists women during labour and childbirth, monitoring the progress of labour, and providing pain relief measures and medical interventions • Provides postnatal care to women and newborns including monitoring their health, providing lactation support and assisting with newborn care • Educates and advises women and their families on pregnancy, childbirth and newborn care, promoting informed decision making • Identifies complications and refers and collaborates with other health professionals to ensure comprehensive care for women and babies Specialisations: • Clinical Midwife • Clinical Midwife Consultant • Endorsed Midwife • Midwife Specialist

254211 Nurse Educator

Existing	Proposed
254211 Nurse Educator Alternative Titles: • Clinical Nurse Educator • Staff Development Nurse Designs, plans, implements and evaluates the delivery of nursing education and staff development programs, and manages educational resources. Skill Level: 1	254211 Nurse Educator Alternative Titles: • Clinical Nurse Educator • Clinical Nurse Facilitator • Staff Development Nurse Designs, plans, implements and evaluates the delivery of nursing education and staff development programs, and manages educational resources. Registration or licensing is required. Skill Level: 1 Main Tasks: • Plans and organises the delivery of nursing education programs for nursing students • Implements nursing education programs, including developing curriculum, teaching materials, and assessment tools • Designs nursing education programs based on the needs of the target audience • Evaluates the effectiveness of nursing education programs and makes improvements as required • Manages educational resources including budgeting, procurement and maintenance of equipment and materials • May focus on general nursing topics or specialise in a particular area of nursing

254212 Nurse Researcher

Existing	Proposed
254212 Nurse Researcher Designs, conducts and evaluates nursing and interdisciplinary research projects, and promotes the implementation of research findings into clinical nursing practice. Skill Level: 1	254212 Nurse Researcher Designs, conducts and evaluates nursing and interdisciplinary research projects, and promotes the implementation of research findings into clinical nursing practice. Registration or licensing is required. Skill Level: 1 Main Tasks: • Designs and conducts research projects in nursing and related disciplines • Evaluates the effectiveness and impact of nursing research projects • Develops research protocols and methodologies for nursing research studies • Collects and analyses data from research studies • Disseminates nursing research findings through publications and presentations • Promotes the integration of research findings into clinical nursing practice • Provides guidance and support to nurses in implementing evidence based practice

254311 Nurse Manager

Existing	Proposed
254311 Nurse Manager Alternative Titles: • Charge Nurse • Nurse Supervisor • Nurse Unit Manager Manages a health service unit or sub-unit of a hospital, aged care or community health care facility, supervises nursing staff and financial resources to enable the provision of safe, cost effective nursing care within a specified field or for a particular unit, and monitors quality, clinical standards and professional development of nurses. Registration or licensing is required. Skill Level: 1	254311 Nursing / Midwifery Unit Manager Alternative Title: • Associate Nurse Manager Manages a health service unit or sub-unit of a hospital or community health care facility to enable the provision of safe, cost-effective nursing/midwifery care. Registration or licensing is required. Skill Level: 1 Main Tasks: • Determines objectives, strategies, policies and programs for the unit or health care facility, ensuring compliance with relevant regulations • Provides management, education and training to staff, implementing advancements in nursing/midwifery practices • Manages financial resources for the unit or facility and the provision of cost-effective nursing/midwifery care • Monitors and evaluates the quality and clinical standards of nursing/midwifery care • Collaborates with other health professionals to ensure coordinated patient care • Recruits and rosters staff to meet the needs of the unit or health care facility

254411 Nurse Practitioner

Existing	Proposed
254411 Nurse Practitioner Provides advanced and extended nursing care to patients, such as ordering diagnostic tests, undertaking diagnosis and health assessments, prescribing patient care management, medicines and therapies, as authorised in relevant nursing legislation, and referring to specialist Medical Practitioners and other Health Professionals in a range of health, welfare and community settings. Registration or licensing is required. Skill Level: 1	254411 Nurse Practitioner Provides advanced and extended nursing care to people, as authorised in relevant nursing legislation, in a range of health, welfare and community settings. Registration or licensing is required. Skill Level: 1 Main Tasks: • Assesses and diagnoses peoples' health conditions and needs • Orders and interprets diagnostic tests and investigations • Prescribes and administers medications and treatments independently, within the scope of nursing practice • Develops and implements patient care plans and management strategies • Provides education and guidance to people and their families on health promotion, disease prevention and self-care • Refers patients to specialist medical practitioners and other health professionals for further assessment and treatment • Evaluates and monitors peoples' responses to treatments and interventions • Maintains accurate and up to date patient records and documentation

254412 Registered Nurse (Aged Care)

Existing	Proposed
254412 Registered Nurse (Aged Care) Provides nursing care to the elderly in community settings, residential aged care facilities, retirement villages and health care facilities. Registration or licensing is required. Skill Level: 1 Specialisation: Registered Nurse (Gerontology)	254412 Registered Nurse (Aged Care) Provides nursing care to the elderly in community settings, residential aged care facilities, retirement villages and health care facilities. Registration or licensing is required. Skill Level: 1 Main Tasks: - Assesses the health needs of elderly patients and develops individualised care plans - Administers medications and treatments as prescribed by health professionals - Monitors and records vital signs such as blood pressure and heart rate - Assists elderly patients with activities of daily living such as bathing, dressing and eating - Provides emotional support and companionship to elderly patients - Collaborates with other health professionals to coordinate and manage patient care - Educates elderly patients and their families on health promotion and disease prevention - Performs wound care and dressing changes - Assists in the management of chronic conditions such as diabetes and hypertension - Responds to emergencies and provides immediate medical assistance when necessary Specialisation: - Registered Nurse (In-Home Aged Care)

254413 Registered Nurse (Child and Family Health)

Existing	Proposed
254413 Registered Nurse (Child and Family Health) Provides nursing care to children from birth to school age and their families with an emphasis on the prevention, early detection of, and early intervention in, physical, emotional and social problems affecting children and their families such as assistance with parentcraft, immunisation and developmental milestones. Registration or licensing is required. Skill Level: 1 Specialisation: • Plunket Nurse (NZ)	Retire occupation and merge residual with proposed occupation; 254427 Registered Nurse (Primary Health Care).

254414 Registered Nurse (Community Health)

Existing	Proposed
254414 Registered Nurse (Community Health) Provides nursing care, health counselling, screening and education to individuals, families and groups in the wider community with a focus on patient independence and health promotion. Registration or licensing is required. Skill Level: 1 Specialisations: • Registered Nurse (Health Education and Promotion) • Registered Nurse (Public Health) • Registered Nurse (School Nurse)	254427 Registered Nurse (Primary Health Care) Provides nursing care and services to people in community settings (outside of a hospital), including primary care practices and general practice. Registration or licensing is required. Aged Care and Mental Health Registered Nurses are excluded from this occupation. Skill Level: 1 Main Tasks: • Assesses the health needs of individuals, families and groups in the wider community • Develops and implements nursing care plans based on individual needs and health goals • Provides health guidance and education to individuals, families and groups • Conducts health screenings and assessments to identify potential health issues • Administers medications and treatments as prescribed • Monitors and evaluates patient progress and adjusts care plans as needed • Maintains accurate and up to date patient records and documentation • May provide acute care outside of a hospital setting Specialisations: • Registered Nurse (Child and Family Health) • Registered Nurse (Community Health) • Registered Nurse (Disability) • Registered Nurse (Health Education and Promotion) • Registered Nurse (Practice Nurse) • Registered Nurse (Public Health) • Registered Nurse (School Nurse)

254415 Registered Nurse (Critical Care and Emergency)

Existing	Proposed
254415 Registered Nurse (Critical Care and Emergency) Provides nursing care to critically ill patients and patients with unstable health following injury, surgery or during the acute phase of diseases, integrating new technological equipment into care in settings such as high dependency units, intensive care units, emergency departments or retrieval services. Registration or licensing is required. Skill Level: 1 Specialisations: • Registered Nurse (Acute Care) • Registered Nurse (Emergency/Trauma) • Registered Nurse (High Dependency) • Registered Nurse (Neonatal Intensive Care) • Registered Nurse (Paediatric Intensive Care)	254426 Registered Nurse (Acute Care) Plans, coordinates and provides nursing care and services to people in a hospital setting or as part of a retrieval service. Registration or licensing is required. Skill Level: 1 Main Tasks: • Develops and implements nursing care plans to provide direct clinical care in a hospital setting • Assesses and monitors the condition of people and prepares people for surgery or treatment • Administers and monitors medication and fluids • Assists with diagnostic tests and procedures as well as interpreting test results and reports • Provides emotional support and comfort to people and their families • Educates people and their families about health conditions and treatment options • Maintains accurate and up to date records of patient information including vital signs, medications and treatments • Responds to emergency situations and provides immediate care and interventions • May operate and monitor specialised medical equipment such as ventilators and cardiac monitors Specialisations: • Registered Nurse (Critical Care) • Registered Nurse (Emergency) • Registered Nurse (Intensive Care) • Registered Nurse (Medical/Surgical) • Registered Nurse (Paediatrics) • Registered Nurse (Perioperative) • Registered Nurse (Rehabilitation)

254416 Registered Nurse (Developmental Disability)

Existing	Proposed
254416 Registered Nurse (Developmental Disability) Alternative Title: Mental Retardation Nurse Provides nursing care to people with intellectual and development disabilities in a range of health, welfare and community settings. Registration or licensing is required. Skill Level: 1	Retire occupation and merge residual with proposed occupation; 254427 Registered Nurse (Primary Health Care).

254417 Registered Nurse (Disability and Rehabilitation)

Existing	Proposed
254417 Registered Nurse (Disability and Rehabilitation) Provides nursing care to patients recovering from injury and illness, and assists and facilitates patients with disabilities to live more independently. Registration or licensing is required. Skill Level: 1 Specialisation: Registered Nurse (Rehabilitation)	Retire occupation and merge residual with proposed occupations; 254427 Registered Nurse (Primary Health Care); 254426 Registered Nurse (Acute Care).

254418 Registered Nurse (Medical)

Existing	Proposed
254418 Registered Nurse (Medical) Provides nursing care to patients with conditions, such as infections, metabolic disorders and degenerative conditions, which require medical intervention in a range of health, aged care and community settings. Registration or licensing is required. Skill Level: 1	Retire occupation and merge residual with proposed occupation; 254426 Registered Nurse (Acute Care).

254421 Registered Nurse (Medical Practice)

Existing	Proposed
254421 Registered Nurse (Medical Practice) Alternative Titles: • Practice Nurse • Primary Health Care Nurse (NZ) Provides clinical care to patients, undertakes clinical organisation and practice administration, and facilitates communication within a general practice environment and between the practice and outside organisations and individuals. Registration or licensing is required. Skill Level: 1	Retire occupation and merge residual with proposed occupation; 254427 Registered Nurse (Primary Health Care).

254422 Registered Nurse (Mental Health)

Existing	Proposed
254422 Registered Nurse (Mental Health) Alternative Title: - Psychiatric Nurse Provides nursing care to patients with mental health illness, disorder and dysfunction, and those experiencing emotional difficulties, distress and crisis in health, welfare and aged care facilities, correctional services and the community. Registration or licensing is required. Skill Level: 1 Specialisations: - Psychopaedic Nurse (NZ) - Registered Nurse (Child and Adolescence Mental Health) - Registered Nurse (Drug and Alcohol) - Registered Nurse (Psychiatric Rehabilitation) - Registered Nurse (Psychogeriatric Care)	254422 Registered Nurse (Mental Health) Provides nursing care and services to people with mental health illness, disorder and dysfunction, and those experiencing emotional difficulties, distress and crisis in health, welfare and aged care facilities, correctional services and the community. Registration or licensing is required. Skill Level: 1 Main Tasks: - Assesses and monitors the mental health status of people - Develops and implements individualised care plans for people with mental health issues - Administers medications and treatments as prescribed by health professionals - Provides emotional support to people and their families - Assists people in developing coping skills and managing their mental health conditions - Educates people and their families about mental health conditions and treatment options - Evaluates the effectiveness of interventions and adjusts care plans accordingly - Documents patient information and maintains accurate medical records Specialisations: - Psychopaedic Nurse (NZ) - Registered Nurse (Child and Adolescence Mental Health) - Registered Nurse (Drug and Alcohol) - Registered Nurse (Psychiatric Rehabilitation) - Registered Nurse (Psychogeriatric Care)

254423 Registered Nurse (Perioperative)

Existing	Proposed
254423 Registered Nurse (Perioperative) Alternative Titles: • Operating Room Nurse Provides nursing care to patients before, during and immediately after surgery, assesses patients' condition, plans nursing care for surgical intervention, maintains a safe and comfortable environment, assists Surgeons and Anaesthetists during surgery, and monitors patients' recovery from anaesthetic, prior to return to, or discharge from, ward. Registration or licensing is required. Skill Level: 1	Retire occupation and merge residual with proposed occupation; 254426 Registered Nurse (Acute Care).

254424 Registered Nurse (Surgical)

Existing	Proposed
254424 Registered Nurse (Surgical) Provides nursing care to patients with injuries and illness that require surgical intervention. Registration or licensing is required. Skill Level: 1	Retire occupation and merge residual with proposed occupation; 254426 Registered Nurse (Acute Care).

254425 Registered Nurse (Paediatrics)

Existing	Proposed
254425 Registered Nurse (Paediatrics) Provides nursing care to children of all ages, including neonates, across a range of health and community settings with an emphasis on assessing children's acute and ongoing needs while taking into account physical, social, cultural and family circumstances. Registration or licensing is required. Skill Level: 1	Retire occupation and merge residual with proposed occupation; 254426 Registered Nurse (Acute Care).

272311 Clinical Psychologist

Existing

272311 Clinical Psychologist

Consults with individuals and groups, assesses psychological disorders and administers programs of treatment.

Registration or licensing is required.

Skill Level: 1

Specialisations:

- Forensic Psychologist
- Health Psychologist
- Neuropsychologist

Proposed

272315 Psychologist

Provides individuals and groups with evidence based assessment, prevention, intervention and treatment to foster personal, social, educational and occupational wellbeing and development.

Registration or licensing is required.

Skill Level: 1

Main Tasks:

- Conducts psychological assessments to inform diagnosis, treatment, intervention, report writing or research, and to address clients' mental health and wellbeing needs
- Develops and implements prevention, intervention and treatment strategies to address psychological, social, emotional, health, educational, developmental, and behavioural issues and disorders
- Develops and implements assessments, interventions and recommendations for organisations and decisionmakers to address psychological, social, cultural, occupational and forensic needs
- Provides crisis intervention and support to individuals and communities in distress
- Monitors and evaluates the progress of clients, groups, communities and programs during prevention, intervention and treatment
- Maintains accurate and confidential client records and provides reports for third parties when required
- Collaborates with other health professionals to deliver multidisciplinary assessment, intervention and treatment
- Provides supervision for psychology students, peers and other health professionals
- May conduct research and collect data to contribute to the evidence base and the field of psychology

Specialisations:

- Clinical Neuropsychologist
- Clinical Psychologist
- Counselling Psychologist
- Educational and Developmental Psychologist
- Forensic Psychologist

- Health Psychologist
- Organisational Psychologist

272312 Educational Psychologist

Existing	Proposed
272312 Educational Psychologist Investigates learning and teaching, and develops psychological techniques to foster the development and skills of individuals and groups in educational settings. Registration or licensing is required. Skill Level: 1	Retire occupation and merge residual with proposed occupation; 272315 Psychologist.

272313 Organisational Psychologist

Existing	Proposed
272313 Organisational Psychologist Alternative Titles: • Industrial Psychologist • Occupational Psychologist Applies psychological principles and techniques to study occupational behaviour, working conditions and organisational structure, and solve problems of work performance and organisational design. Registration or licensing is required. Skill Level: 1	Retire occupation and merge residual with proposed occupation; 272315 Psychologist.

272399 Psychologists nec

Existing	Proposed
272399 Psychologists nec This occupation group covers Psychologists not elsewhere classified. Registration or licensing is required. Skill Level: 1 The occupations in this group include: • Counselling Psychologist • Sport Psychologist	Retire occupation and merge residual with proposed occupation; 272315 Psychologist.

311211 Anaesthetic Technician

Existing	Proposed
311211 Anaesthetic Technician Prepares and maintains anaesthetic equipment for operating theatres or clinics and assists Anaesthetists during anaesthetic procedures. Skill Level: 2	311211 Anaesthetic Technician Prepares and maintains anaesthetic equipment for operating theatres or clinics and assists Anaesthetists during anaesthetic procedures. Skill Level: 2 Main Tasks: • Prepares and sets up anaesthetic equipment and supplies for surgical procedures • Checks and tests anaesthetic equipment to ensure proper functioning and assists with the insertion of invasive monitoring devices • Assists with the positioning and preparation of patients for surgery • Assists anaesthetists in administering anaesthesia to patients and monitors vital signs during procedures • Cleans and sterilises anaesthetic equipment after use and participates in the maintenance and inventory of anaesthetic supplies and medications

311212 Cardiac Technician

Existing

311212 Cardiac Technician

Conducts tests on patients to record heart activity using specialised equipment, recording devices and laboratory instruments in support of Cardiologists and other Medical Practitioners engaged in diagnosing, monitoring and treating heart disease.

Skill Level: 2

Specialisations:

- Cardiac Technologist
- Electrocardiographic Technician

Proposed

311218 Cardiac Physiologist

Alternative Titles:

- Cardiac Scientist
- Cardiac Technician
- Cardiac Technologist

Provides a range of clinical, technical, and scientific services to aid in the diagnosis and treatment of heart disease.

Registration or licensing may be required.

Cardiac Sonographers are excluded from this occupation.

Skill Level: 1

Main Tasks:

- Prepares patients and performs non-invasive cardiac tests and procedures
- Monitors and records the cardiac output and blood flow during cardiac catheterisation procedures
- Assists with cardiac procedures such as balloon pump insertion and structural heart procedures
- Conducts comprehensive ultrasound examinations of the heart to assess overall anatomy and function of cardiac chambers, valves and large vessels
- Assists doctors during surgery by programming and testing pacemakers, defibrillators and heart rhythm monitors
- Offers technical support, advice and recommendations to health professionals involved in managing cardiac device patients
- Works with doctors during electrophysiology studies to set up the diagnostic and interventional equipment
- Measures various heart signals, performs diagnostic protocols and create maps of the heart to identify arrhythmia
- Operates equipment required for cryo and radiofrequency ablation
- Provides long term follow up to ensure optimal performance of cardiac devices

311213 Medical Laboratory Technician

Existing	Proposed
311213 Medical Laboratory Technician Alternative Title: • Medical Laboratory Technical Officer Performs routine medical laboratory tests and operates diagnostic laboratory equipment under the supervision of Medical Laboratory Scientists and Pathologists. Registration or licensing may be required. Skill Level: 2	311213 Medical Laboratory Technician Alternative Titles: • Medical Laboratory Assistant • Medical Laboratory Technical Officer Performs routine medical laboratory tests and operates diagnostic laboratory equipment under the supervision of Medical Laboratory Scientists and Pathologists. Registration or licensing may be required. Skill Level: 2 Main Tasks: • Prepares and stains slides and tissue sections to study the cells of blood for histological examination • Performs diagnostic tests on tissues and fluids and analyses the chemical constituents of blood, urine, faeces and tissues • Tests for diseases by looking for the presence of antibodies and the products of immune response in samples • Operates and maintains laboratory equipment, ensuring accuracy and reliability of test results • Records and analyses test results, and reports findings to health professionals • Assists in the diagnosis and treatment of diseases by providing accurate and timely laboratory test results Specialisation: • Pathology Technician

311214 Operating Theatre Technician

Existing

311214 Operating Theatre Technician

Prepares and maintains an operating theatre and its equipment, assists the surgical team during operations and provides support to patients in the recovery room.

Skill Level: 3

Proposed

311214 Operating Theatre Technician

Prepares and maintains an operating theatre and its equipment, assists the surgical team during operations and provides support to patients in the recovery room.

Skill Level: 3

Main Tasks:

- Prepares operating theatre for surgical procedures, and cleans and sterilises operating theatre equipment and instruments
- Assists surgical team during operations by passing instruments and supplies
- Monitors and maintains sterile field during surgical procedures
- Handles specimens and prepares them for laboratory analysis
- Assists with positioning and transferring patients before and after surgery
- Provides support to patients in the recovery room, monitoring vital signs and assisting with post-operative care

311215 Pharmacy Technician

Existing	Proposed	
311215 Pharmacy Technician Alternative Title: • Dispensary Technician Fills and labels patients' prescriptions under the supervision of a Pharmacist. May record details of, place orders for, take stock of, and store medications and medical supplies and deliver them to patients. Skill Level: 2	311221 Community Pharmacy Technician Alternative Titles: • Dispensary Assistant • Dispensary Technician Dispenses and labels patients' prescriptions and scheduled medicines under the supervision of a Community Pharmacist. Skill Level: 3 Main Tasks: • Assists Community Pharmacists in dispensing and labelling prescription medication for patients • Assists Community Pharmacists in conducting medical history for all patients taking scheduled medications • Assists with labelling Pharmacist Only Medicines under the direction and supervision of a Community Pharmacist • Provides advice on appropriate health information, medication and other conditions to patients • Maintains stock of non-prescription and prescription medication • Prepares medication in dosage administration aids	311222 Hospital Pharmacy Technician Facilitates the provision of hospital pharmacy services through clinical assistance on wards and outpatient clinics, inventory control and dispensing medications under the supervision of a Hospital Pharmacist. Skill Level: 3 Main Tasks: • Conducts medication history with patients, carers or community health professionals for Hospital Pharmacists • Prepares a current medicines list for patients • Documents and refers patients with medicine allergies and adverse drug reactions to Hospital Pharmacists • Assists Hospital Pharmacists with clinical prioritisation by identifying patients at high risk of medicine related problems • Records patients' laboratory data for pharmacist review • Provides advice on appropriate health information, medication and other conditions to patients

311216 Pathology Collector / Phlebotomist

Existing	Proposed
311216 Pathology Collector / Phlebotomist Alternative Title: • Specimen Collector Extracts, collects, labels and preserves blood and other specimens from patients for laboratory analysis. Skill Level: 3 Specialisation: • Blood Collector	311216 Phlebotomist Alternative Titles: • Pathology Collector • Specimen Collector Extracts, collects, labels and preserves blood and other specimens from patients for laboratory analysis. Skill Level: 3 Main Tasks: • Gathers necessary equipment and supplies for specimen collection • Explains the procedure to patients and addresses any concerns or questions • Prepares the collection site and cleans the area with antiseptic • Selects the appropriate collection method and collects blood or other specimens from patients • Labels and properly documents collected specimens for accurate identification and tracking • Ensures proper handling and storage of collected specimens to maintain integrity and prevent contamination • Adheres to infection control and safety protocols during specimen collection • Maintains accurate records of collected specimens and related information • Collaborates with laboratory staff to ensure timely and accurate processing of specimens Specialisation: • Blood Collector

311217 Respiratory Technician

Existing	Proposed
311217 Respiratory Technician Alternative Title: • Sleep Technician Performs routine lung function tests; uses and maintains diagnostic equipment under the supervision of Respiratory Scientists. Monitors patients on ventilation or those undergoing sleep studies. Skill Level: 2 Specialisation: • Neurophysiological Technician	311217 Respiratory Technician Alternative Title: • Sleep Technician Performs routine lung function tests; uses and maintains diagnostic equipment under the supervision of Respiratory and Sleep Scientists. Monitors patients on ventilation or those undergoing sleep studies. Skill Level: 2 Main Tasks: • Performs routine lung function tests and assists with conducting sleep studies on patients • Uses and maintains diagnostic equipment for respiratory tests • Monitors patients on ventilation to ensure proper functioning • Assists Respiratory and Sleep Scientists in analysing test results and making recommendations Specialisation: • Neurophysiological Technician

311299 Medical Technicians nec

Existing	Proposed	
311299 Medical Technicians nec This occupation group covers Medical Technicians not elsewhere classified. Skill Level: 2 The occupations in this group include: • Audiometrist • Dialysis Technician • Electroencephalographic Technician • Mortuary Technician • Ophthalmic Technician • Orthotic and Prosthetic Technician • Perfusionist • Renal Technician	311223 Audiometrist Assesses hearing and auditory function, and provides rehabilitation for children and adults in a variety of healthcare settings. Skill Level: 2 Main Tasks: • Assesses and diagnoses client hearing loss using a wide range of techniques including audiometric tests • Reports results of assessments and tests in writing and makes referrals to other medical practitioners • Recommends options to those with hearing impairment including tinnitus, fits non-implantable devices, hearing aids and other remote sensing systems, and provides aural rehabilitation programs • Provides information and advice to clients and their families about hearing loss management and rehabilitation	311299 Medical Technicians nec This occupation comprises Medical Technicians not elsewhere classified. Examples: • Dialysis Technician • Electroencephalographic Technician • Mortuary Technician • Ophthalmic Technician • Orthotic and Prosthetic Technician • Perfusionist • Renal Technician Skill Level: 2

399913 Optical Dispenser / Dispensing Optician

Existing	Proposed
399913 Optical Dispenser / Dispensing Optician	399913 Optical Dispenser / Dispensing Optician
Interprets optical prescriptions, and fits and services optical appliances such as spectacle frames and lenses.	Interprets optical prescriptions, and fits and services optical appliances such as spectacle frames and lenses.
Registration or licensing may be required.	Registration or licensing may be required.
Skill Level: 3	Skill Level: 3
	Main Tasks: • Interprets optical prescriptions and advises on eyewear selection • Takes measurements for proper fit of eyewear • Fits frames to ensure comfort and alignment • Dispenses and fits contact lenses, providing instructions on insertion, removal, and care • Educates on eyewear maintenance repairs eyewear and sells a range of optical goods

399914 Optical Mechanic

Existing	Proposed
399914 Optical Mechanic	399914 Optical Mechanic
Operates machines to grind, polish and surface optical lenses to meet prescription requirements, and fits lenses to spectacle frames.	Operates machines to grind, polish and surface optical lenses to meet prescription requirements, and fits lenses to spectacle frames.
Skill Level: 3	Skill Level: 3
	Main Tasks: • Operates machines to shape and smooth optical lenses • Inspects lenses to ensure they meet prescription requirements • Selects and assembles optical elements for instruments or spectacles and fits them into position • Scrapes, files and laps mounts of instrument to align optical elements • Centres, focuses, adjusts and calibrates instrument on standard targets • Anchors lenses and other optical elements with adhesives or retaining rings

411111 Ambulance Officer

Existing	Proposed	
411111 Ambulance Officer Provides specialised transport services and emergency health care for injured, sick, infirm and aged persons. Registration or licensing is required. Skill Level: 2 Specialisation: • Patient Transport Officer	411113 Paramedic Assesses, diagnoses, treats and provides specialised first aid and life support treatment for medical emergencies in the out-of-hospital environment. Registration or licensing is required. Critical Care Paramedics are excluded from this occupation. Skill Level: 1 Main Tasks: • Attends accidents and medical emergencies • Assesses, manages and treats patients with life-threatening and non-life-threatening injuries and conditions, on site and on the way to the hospital • Documents and provides medication to assist in relieving patient symptoms • Prepares reports on the state of patients' injuries and the treatment provided • Briefs other medical staff on patients' conditions and vitals • Performs resuscitation and uses life support equipment such as a defibrillator to revive and stabilise patients • May restock ambulance medical supplies and perform daily equipment checks • May transport sick and injured patients to health care facilities • May attend public gatherings where medical help may be needed such as sporting or community events	411114 Patient Transport Officer Provides transport services to and from health care facilities for non-emergency patients. Registration or licensing is required. Skill Level: 4 Main Tasks: • Provides routine and non-emergency transportation of patients to and from health care facilities • Transports essential equipment and materials including wheelchairs and stretchers • Provides and administers basic care to non-emergency patients • Maintains comprehensive and accurate patient transport records • Works with patients, relatives, health professionals and other emergency service providers to ensure optimal patient care

411112 Intensive Care Ambulance Paramedic (Aus) / Ambulance Paramedic (NZ)

Existing	Proposed
411112 Intensive Care Ambulance Paramedic (Aus) / Ambulance Paramedic (NZ) Provides intensive pre-hospital health care to injured, sick, infirm and aged persons and emergency transport to medical facilities. Registration or licensing is required. Skill Level: 1	411112 Critical Care Paramedic (Aus) / Ambulance Paramedic (NZ) Alternative Title: - Intensive Care Paramedic Provides specialised health care to critically ill or critically injured persons in an out-of-hospital environment. Registration or licensing is required. Skill Level: 1 Main Tasks: - Attends accidents, emergencies and requests for medical assistance where there is an immediate risk to life - Assesses health of critically ill patients, need for assistance, specialised needs and factors affecting patients' conditions - Conducts diagnostic tests and interprets results to aid in patient assessment - Administers emergency medical treatment and life support interventions to stabilise patients - Monitors and manages critically ill patients' vital signs and responses to treatment - Resuscitates and defibrillates patients and operates life-support equipment - Prepares written reports on the state of critically ill patients' injuries and treatment Specialisation: - Flight/Rescue Paramedic

411411 Enrolled Nurse

Existing	Proposed
411411 Enrolled Nurse Alternative Title: - Nursing Assistant (NZ) Provides nursing care to patients in a variety of health, aged care, welfare and community settings under the supervision of Registered Nurses. Registration or licensing is required. Skill Level: 2 Specialisation: - Medical Assistant (Defence)	411413 Enrolled Nurse Alternative Title: - Nursing Assistant (NZ) Provides nursing care to patients in a variety of health, aged care, mental health, welfare and community settings under the supervision of Registered Nurses. Registration or licensing is required. Skill Level: 2 Main Tasks: - Performs physical exams including checking patients' pulse, temperature and blood pressure - Records and interprets clinical observations including temperature, pulse and blood pressure, urine tests, blood glucose and other tests used in specific areas of practice - Provides basic wound care in line with an agreed patient care plan - Assists with the administration of medications under the supervision of a registered nurse - Provides patients with personal care activities such as bathing, dressing, grooming and eating - Provides first aid in medical emergencies - Works with registered nurses, doctors and other healthcare providers to create patient care plan - Participates in health promotion activities and community education Specialisations: - Enrolled Nurse (Acute Care) - Enrolled Nurse (Aged Care) - Enrolled Nurse (Mental Health) - Enrolled Nurse (Primary Health Care)

411412 Mothercraft Nurse

Existing	Proposed
411412 Mothercraft Nurse Provides care to newborn infants, and provides advice and training on infant care to parents of newborn infants. Registration or licensing is required. Skill Level: 2	Retire occupation and merge residual with proposed occupation; 411411 Enrolled Nurse.

411511 Aboriginal and Torres Strait Islander Health Worker

Existing	Proposed	
411511 Aboriginal and Torres Strait Islander Health Worker Liaises with patients, clients, visitors to hospitals and other medical facilities and staff at health clinics, and works as a team member to arrange, coordinate and provide health care delivery in Aboriginal and Torres Strait Islander community health clinics. Registration or licensing may be required. Skill Level: 2	411513 Aboriginal and Torres Strait Islander Health Practitioner Provides culturally safe healthcare and clinical services to Aboriginal and Torres Strait Islander people, and advises members of health care teams on the cultural needs of clients. Registration or licensing is required. Aboriginal and Torres Strait Islander Health Workers are excluded from this occupation. Skill Level: 3 Main Tasks: • Ensures members of health care teams are aware of clients' cultural needs when discussing treatment options, including relaying the importance of clients' connections to community and country • Provides operational leadership to Aboriginal and Torres Strait Islander Health Workers, facilitates and participates in outreach health services • Completes comprehensive health assessments, including assessments for people presenting with chronic or communicable disease and acute conditions • Undertakes screening and triage activities • Develops, implements, and supports self-management health programs • Provides primary health care to clients • Explains the purpose, benefits and risks of treatments to clients and their families in a culturally safe way • Prepares medications, collects blood samples, and administers diagnostic tests, vaccinations and first aid	411514 Aboriginal and Torres Strait Islander Health Worker Promotes community health through implementing culturally safe educational programs and assisting outreach health services for Aboriginal and Torres Strait Islander people. Aboriginal and Torres Strait Islander Health Practitioners are excluded from this occupation. Skill Level: 4 Main Tasks: • Supports or undertakes health assessments • Implements community health education initiatives • Develops and evaluates primary health care programs for clients • Maintains clients' health records • Supports clients' awareness of, and participation in, necessary health care • Participates in outreach health services • Provides cultural education to health professionals who are not of Aboriginal or Torres Strait Islander backgrounds

411611 Massage Therapist

Existing	Proposed	
411611 Massage Therapist Performs therapeutic massage and administers body treatments for relaxation, health, fitness and remedial purposes. Skill Level: 2 Specialisations: • Chinese (Tui-Na) Masseur • Remedial Masseur • Shiatsu Masseur • Sports Medicine Masseur • Thai Masseur	411612 Myotherapist Performs myotherapy treatment to alleviate the symptoms of pain associated with musculoskeletal injury, and to improve musculoskeletal function, functional capacity and general wellbeing. Massage Therapists are excluded from this occupation. Skill Level: 2 Main Tasks: • Administers neurological, musculoskeletal and functional tests to identify and assess physical problems and ailments of patients • Performs a broad range of techniques to identify underlying causes of musculoskeletal injuries, such as neural mobilisations, joint mobilisation, myofascial techniques, trigger point therapy, stretching therapy, dry needling, myofascial cupping, taping, heat therapy, ice therapy and electrotherapy • Performs manual therapy techniques on the soft tissues of the body such as muscles, tendons, fascia, ligaments and nervous tissues • Designs, reviews, monitors and evaluates treatment programs and treatment plans • Records detailed patient medical histories, treatments delivered and the patients' progress and responses to myotherapy treatments	411613 Massage Therapist Performs therapeutic massage and administers body treatments for relaxation, health, fitness and remedial purposes. Myotherapists are excluded from this occupation. Skill Level: 2 Main Tasks: • Assesses clients' needs and preferences for massage therapy • Consults with clients to determine the most appropriate massage techniques and treatments • Massages the soft tissues of the body such as muscles, tendons and ligaments to assist healing • Administering treatments to promote relaxation, relieve muscle tension and improve circulation • Provides advice and recommendations to clients on relaxation techniques and stretching exercises • May perform other techniques to assist recovery such as acupressure, infrared therapy, wet compresses, essential oils and herbal and mineral therapies • May administer body treatments such as exfoliation, wraps and hydrotherapy Specialisations: • Chinese Massage Therapist (Tui Na) • Remedial Massage Therapist • Shiatsu Therapist • Sports Therapist • Thai Massage Therapist

423311 Hospital Orderly

Existing	Proposed
423311 Hospital Orderly Alternative Titles: • Patient Services Assistant • Wardsperson Assists with the provision of care to patients in a hospital by ensuring wards are neat and tidy, lifting and turning patients and transporting them in wheelchairs or on movable beds, and providing direct care and support. Skill Level: 4	423311 Patient Services Assistant Alternative Titles: • Hospital Orderly • Orderly • Patient Support Assistant • Theatre Orderly • Wardsperson Assists with the provision of care to patients in a hospital by ensuring wards are neat and tidy, lifting and turning patients and transporting them in wheelchairs or on movable beds, and providing direct care and support. Personal Care Assistants are excluded from this occupation. Skill Level: 4 Main Tasks: • Transports patients in wheelchairs or mobile beds • Provides safe patient handling and positioning in beds and transfers to and from beds • Undertakes general duties, ensuring hospital wards are clean, orderly and sanitised, maintaining infection control protocols • Provides direct care and support to patients, assisting with their personal needs such as showering and dressing • Stocks and replenishes supplies of medical equipment and transfers items between departments or wards • Assists with the preparation and serving of patients' meals and beverages

512211 Health Practice Manager

Existing	Proposed
512211 Health Practice Manager Organises and controls the functions and resources of a health practice such as administrative systems and practice personnel. Skill Level: 2 Specialisations: • Chiropractic Practice Manager • Dental Practice Manager • Medical Practice Manager • Physiotherapy Practice Manager	512211 Health Practice Manager Organises and controls the functions and resources of a health practice such as administrative systems and practice personnel. Skill Level: 2 Main Tasks: • Manages and coordinates the rosters and activities of practice personnel to ensure the practice operates smoothly on a daily basis • Manages national health scheme payments claims, private billings, debt collection and banking • Implements quality improvement initiatives to enhance the delivery of healthcare services • Implements and manages administrative systems, technology infrastructure, policies and procedures for the health practice • May develop and implement marketing strategies to promote the practice and attract new patients Specialisations: • Chiropractic Practice Manager • Dental Practice Manager • Medical Practice Manager • Physiotherapy Practice Manager

542112 Admissions Clerk

Existing	Proposed
542112 Admissions Clerk Alternative Title: • Hospital Ward Clerk Records and processes information required for the admission and discharge of hospital patients and responds to telephone inquiries. Skill Level: 4	542112 Ward Clerk Alternative Titles: • Admissions Clerk • Hospital Ward Clerk • Patient Liaison Officer Records and processes information required for admitting and discharging hospital patients and responds to telephone enquiries. Skill Level: 4 Main Tasks: • Welcomes patients and visitors, and directs them to the appropriate person or area • Prepares and updates patients' medical records and charts prior to admission • Manages patient administrative information including payments and insurance details • Records patient movements, transfers and discharges, liaising with other hospital departments and patient transport services • Schedules tests or procedures for patients, and arranges follow up appointments • Responds to telephone enquiries and complaints • Collates all relevant administrative and patient documentation on the ward • May perform other clerical tasks such as data entry, filing and word processing

542114 Medical Receptionist

Existing	Proposed
542114 Medical Receptionist Greets patients and other clients in a health facility, such as a clinic, practice, centre or surgery, and responds to personal, telephone and written inquiries and requests. Skill Level: 4	542114 Medical Receptionist Greets patients and other clients in a health facility, such as a clinic, practice, centre or surgery, and responds to personal, telephone and written enquiries and requests. Skill Level: 4 Main Tasks: • Greets and welcomes patients and clients • Schedules appointments for patients and manages the appointment calendar • Assists with billing and payment processes • Responds to enquiries and requests from patients and clients in person, over the phone, and through written communication • Registers patients by collecting and verifying personal and insurance information • Coordinates with healthcare providers to ensure smooth patient flow • Maintains patient records and ensures confidentiality of patient information • Provides information to patients regarding clinic policies, procedures and services • Handles and resolves patient complaints and concerns

599915 Clinical Coder

Existing	Proposed
599915 Clinical Coder Assigns codes to narrative descriptions of patients' diseases, operations and procedures in accordance with recognised classification systems to allow for easy storage, retrieval and analysis of health data. Skill Level: 3	599915 Clinical Coder Assigns clinical codes to narrative descriptions of patients' diseases, operations and procedures in accordance with recognised classification systems to allow for easy storage, retrieval and analysis of health data. Skill Level: 3 Main Tasks: • Reviews patients' medical records and extracts relevant information • Assigns appropriate codes to diagnoses, procedures, and other medical information using recognised classification systems • Ensures accuracy and completeness of coded data • Collaborates with health professionals to clarify documentation and obtain additional information as needed • Conducts regular audits to ensure compliance with coding guidelines and standards • Generates reports and statistical analysis based on coded data

621411 Pharmacy Sales Assistant

Existing	Proposed
621411 Pharmacy Sales Assistant	621411 Community Pharmacy Assistant
Sells pharmaceutical goods, toiletries and related goods in a retail pharmacy.	Alternative Title: • Pharmacist Assistant
Skill Level: 4	Assists customers in the sale of medicines, health items, pharmaceutical goods and access to medical services in a community pharmacy.
	Skill Level: 4
	Main Tasks: • Accepts prescriptions for dispensing by Community Pharmacists • Determines customer requirements and advises customers on the selection, price and usage of non-prescription medicines • Advises customers on the correct use and storage of medicines • Assists pharmacist with the delivery of professional pharmacy services • Sells goods such as non-prescription drugs, health and first aid supplies, toiletries and cosmetics • Receives payment for goods and services by a variety of payment methods and preparing sales invoices • Promotes goods and services that are for sale • Assists with the management of stock by ordering and receiving items for sale and by participating in stocktakes • Rotates, replenishes and presents goods for sale